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The United States has an increasingly important role in the globalized energy markets. Following the first U.S. liquified natural gas (LNG) exports in 2016, in 2018, the US surpassed Russia and Saudi Arabia to become the world’s largest crude oil producer, representing 15 percent of global crude oil supplies. These benchmarks reflected years of dramatic growth in our nation’s oil and natural gas production driven by American ingenuity and the hard-working people in our energy industry. Today, one in five barrels of oil in the global market were produced in the U.S., and our country leads the world in natural gas and natural gas liquids (NGL) production.

2021 and 2022 highlight the importance of energy transition AND energy security. Energy markets were extremely volatile in 2021 as a result of tight supply, continued economic stress from the ongoing COVID-19 pandemic, policy decisions, and other dynamics. Various nations used their state oil reserves to try to influence rising commodity prices, while countries in Asia, Europe, and the Americas faced energy crises not seen in decades. As a result, the energy narrative significantly expanded from largely focusing on decarbonization, to now also emphasizing energy security and affordability. Though many in the developed world believed we had already emerged from a time of energy scarcity, the events of 2021 and now into 2022 highlight the need for renewed attention on energy reliability and the ongoing complexity of maintaining adequate, low-cost electricity, fuel, and feedstock for products.
Natural gas and NGLs remain critical in the near- and long-term.

According to the United Nations, the world is expected to grow from the current 7.7 billion people to a population of almost ten billion by 2050, primarily driven by Asia and Africa. Our global population continues to strive to improve quality of life, largely supported by ever-increasing energy consumption. In fact, the US Energy Information Administration (EIA) projects a nearly 50 percent increase in global energy demand over the next 30 years to satisfy population and economic growth, with natural gas consumption increasing by more than 40 percent between 2018 and 2050 and continued growth in NGL use. We believe this is not the time to pick generation source winners and losers, but rather, it is time focus on making all sources as sustainable as possible.

Companies who lead on financial performance with the cleanest operations will win.

Every day, DCP employees strive to achieve our vision of being the safest, most reliable, lowest-cost midstream service provider, sustainable in any environment while living our purpose of “Building Connections to Enable Better Lives.” It is our fundamental belief that if we deliver on operational excellence and sustainability, our company will continue to thrive. We are actively driving toward producing the cleanest energy molecule possible, which is where our company has massive opportunity to succeed and add value. This year, we have referenced the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) in our reporting to increase our transparency on our efforts in this arena.

As we look across the broad spectrum of sustainability components, we have continually been a leader, demonstrated by our tremendously successful DCP 2.0 transformation strategy, our early adoption of greenhouse gas (GHG) emissions reduction, as well as inclusion and diversity goals, and our leading approach to sustainability-linked financing.

Looking at 2021, some highlights of our company achievements include:

- 23% reduction in Scope 1 and Scope 2 GHG emissions since 2018 versus our goal of a 30% reduction by 2030, inclusive of a 8% reduction in GHG emissions in 2021
- 80% reduction in volume of hydrocarbon spills greater than one barrel since 2018
- Set multiple company safety records, including number of days worked without an Occupational Safety and Health Administration (OSHA) recordable injury, a Preventable Vehicle Incident Rate of 0.91, and the fewest number of recordable injuries in a year, which included working for half the year with only one recordable injury
- Received the Environmental Excellence Award from the GPA Midstream Association for the sixth time in the twelve-year history of the award
- Executed the energy industry’s first ESG-linked accounts receivable securitization facility
- Established a board level Sustainability Committee to provide oversight of sustainability-related matters including environmental, social and governance strategy, activities, performance, and reporting
- Created a new sustainability and energy transition executive function reporting directly to the CEO
- Adopted an Anti-Hedging/Anti-Pledging Policy and an Incentive Compensation Clawback Policy
- Committed a full-time resource to lead progress on inclusion and diversity efforts in coordination with our employee-led I&D committee
- Created a women’s mentorship program to support increasing the number of women in leadership and management positions
- Connected CEO Action for Diversity & Inclusion, a network of over 2,000 signatories across 85+ industries, committed to advancing diversity and inclusion in the workplace
- Recorded a four-point improvement in our employee satisfaction score, and a six-point increase in our employee belonging score
- Increased diversity representation in the workforce, and female and diversity representation in leadership
- Committed over $1.2MM in community investments

At DCP Midstream, we are incredibly proud of our achievements and immensely motivated to continue to demonstrate that we are fundamentally sustainable. I encourage you to read this report to learn more about our company, our performance, and sustainability focus, and invite you to share your thoughts with us as we move forward. Thank you for your interest in DCP Midstream.

Wouter van Kempen
Chairman, President, & CEO
August 2022
**Report Highlights**

- **23% Reduction** in Scope 1 and Scope 2 greenhouse gas emissions since 2018 vs. goal of 30% reduction by 2030
- **80% Reduction** in volume of hydrocarbon spills greater than one barrel since 2018
- **11% Reduction** in methane emissions since 2018
- **169 Days** worked without an OSHA recordable injury
- **0.91 Preventable Vehicle Incident Rate**
- **SET MULTIPLE COMPANY SAFETY RECORDS**
- Received the Environmental Excellence Award from GPA Midstream for the sixth time
- **+4 Point** improvement in our employee satisfaction score
- **+6 Point** improvement in our employee belonging score
- **+4 Point** reduction in greenhouse gas emissions in 2021
- **8% Reduction** in greenhouse gas emissions in 2021
- **Committed a full-time employee to lead progress on inclusion and diversity efforts**
- **Joined CEO ACTION FOR DIVERSITY & INCLUSION**
- **Created a Women’s Mentorship Program**
- **Increased diversity and female representation in leadership**
- **Incentive Compensation Clawback Policy**
- **Incorporated emissions reductions into our yearly capital review process**
- **Launched a company wide online micro-learning platform for employee development**
- **Board-level Sustainability Committee**
- **New sustainability and energy transition executive function**
- **Committed in community investments**
- **2021 Forbes Best Midsize Employers**
- **Launched a company wide online micro-learning platform for employee development**
- **Energy industry’s first ESG-linked Accounts Receivable securitization facility**
- **Finished five full years with no OSHA recordable injuries in one calendar year**
- **Increased Diversity representation in the workforce**
- **Increased female and diversity representation in leadership**
- **54% Agreement** in satisfaction with safety, benefits and company performance
- **48% Agreement** in satisfaction with leadership, management and communication
- **$1.2M+ Committed in community investments**
- **53% of our employees** are women, 13% are Black or African American, 37% are Hispanic/Latino and 15% are Asian
- **1st Energy industry’s first ESG-linked Accounts Receivable securitization facility**
- **$1.2M+ Committed in community investments**
- **+4 Point** improvement in our employee satisfaction score
- **+6 Point** improvement in our employee belonging score
Our Business

DCP Midstream (NYSE: DCP) is a Fortune 500 natural gas and natural gas liquids (NGLs) company dedicated to meeting our society’s energy and consumer needs. With a focus on value, sustainability and innovation, we safely and reliably operate a strong and diversified portfolio of gathering, processing, logistics, and marketing assets across eight states. Headquartered in Denver, Colorado, we are one of the largest processors of natural gas and one of the largest producers and marketers of NGLs in the United States.

We are proud of our safety and employee-centric culture, the foundation upon which our success is built, and we are committed to a sustainable business strategy to meet our producer customer and downstream user needs, while driving long-term unitholder value. The owner of DCP’s general partner is a joint venture between Enbridge and Phillips 66.

About Us:

We Are DCP Midstream
Our Purpose

Our purpose, “Building Connections to Enable Better Lives,” is the lens through which we consider every decision, every action, and every strategy. From how we approach safety and our environmental footprint, to how we manage our growth and economic impact – we believe that we have a responsibility to continually enable better lives through our individual and collective actions as employees of DCP. We build physical connections with our pipelines, and meaningful connections with our employees and communities. We play a critical role in the energy value chain that improves our society and our quality of life - from creating the feedstock for thousands of essential products that we all use on a daily basis, to fueling power plants and transportation systems, to increasing reliable and affordable energy access.

Our Vision

Our vision is to be the safest, most reliable, low-cost midstream service provider that is sustainable in any environment. We believe this is achieved through a dedicated focus on operational excellence, continuous innovation and adherence to our cultural hallmarks.

Our Cultural Hallmarks

**Trust**

We start with trust because it is the foundation of a healthy culture.

“I’ve worked at DCP for 13 years and it’s the consistency of action around safety that builds trust for me. We accept responsibility to work safely and are empowered to create a safety culture that makes a real difference in our lives. I see how leadership and employees alike live ‘safety’ every day. It’s not just something we talk about, it’s what we do and who we are as a company.”

Jason Dean, Okarche Plant Supervisor

**Connect**

We connect to ensure a unified team working collaboratively toward common goals.

“Building Connections to Enable Better Lives” translates beyond the core business of physical supply connections; it also emphasizes our focus on connections with our employees and customers alike.”

Kaleigh Brown, Commercial Manager

**Inspire**

We inspire our people to achieve their goals and potential, while building the energy company of the future.

“The most rewarding part of being part of DCP Tech Ventures is collecting ideas from other employees and bringing them to life. By exposing employees to emerging technology, we inspire our teams to ask what’s possible.”

Josh Babb, Tech Ventures Analyst

**Achieve**

We strive to execute our vision and drive results.

“As a Midcontinent Board Operator in our Integrated Collaboration Center, I’m proud of our ability to quickly adapt to obstacles with the help from our team members on-site at the plants. These diverse working relationships enable us to achieve operational excellence every day.”

Tristen Lewis, Midcontinent Lead ICC Board Operator

**Solve**

We solve problems and challenges to ensure a fast-paced, effective, and enduring organization.

“Every day at DCP, I get the opportunity to work with cross-functional groups to solve problems. Recently, my team was tasked with a system optimization project to reduce costs. We brought together varying perspectives and skill sets to create a solution that not only reduced costs, but reduced emissions and improved reliability.”

Danielle Hentges, Staff Engineer
Natural Gas and Society

DCP operates gathering, processing, marketing, and logistics assets across eight U.S. states. Our operations are part of a critical, integrated energy value chain creating safe, affordable, reliable, and clean energy to produce our nation’s electricity, fuel, and everyday products.

It is our belief that it is not intellectually honest to exclusively consider the risks of hydrocarbons, without acknowledging the benefits to society that they have provided since their inception. We must be comprehensive in our considerations of the risks, benefits, technological applications, energy density, and changing fundamentals of various forms of energy.

At DCP, we believe that nothing is more transformational than safe, affordable, and reliable energy – and 80 percent of the world’s energy comes from hydrocarbons. Additionally, how society uses natural gas and natural gas liquids extends far beyond the basic uses of heating homes and keeping the lights on.

“I became an engineer to improve the quality of life for people in my native country of Colombia. Working at DCP has allowed me to positively impact people around the world, especially during the last couple years of the COVID-19 pandemic. I know my work fuels transportation systems, enables virtual communications, and contributes valuable materials for manufacturing respirators, surgical instruments, and vaccines.”

Susi Lara-Mesa, Director of Engineering
Global Primary Energy Consumption by Energy Source (2010-2050)

Our significant reliance on the products listed above is critical to understanding that energy is truly the primary driver behind quality-of-life enhancement. Energy enables everything. From transportation and mobility, to trade and the internet, to refrigeration and air conditioning, there is a direct correlation between increased energy consumption, economic growth and enhanced living standards.

As the global population continues to grow and energy use increases, we all have work to do to ensure we’re addressing energy poverty and energy access issues across the world. The realities of insufficient infrastructure and financing has resulted in 13 percent of the world, roughly 1 billion people, not having energy access, largely across the continent of Africa. 18

Additionally, one third of the world does not have access to clean fuels for cooking, contributing to millions of premature deaths per year, according to the World Health Organization (WHO). Indoor air pollution from burning wood, coal, dung and other biomass creates a variety of health-damaging pollutants. As a related issue in these regions, women and children are largely responsible for gathering fuel, which consumes considerable time and leads to continued inequities. 11

As we think about what role DCP plays in this environment, our impact is clear. The natural gas that we gather, process, and transport has helped the U.S. transition away from coal resulting in a reduction in emissions in our country. According to the U.S. Environmental Protection Agency, emissions per capita and emissions per $GDP continue to decline, even as real GDP and population continue to increase. 12

These reasons drive our purpose of “Building Connections to Enable Better Lives.” Each day, the work we do directly benefits our communities, our economy, our quality of life, and our society at-large. It is our job to maximize the positive impact of natural gas and natural gas liquids by meeting society’s growing energy needs in a sustainable manner. As we work to reduce our carbon emissions, we believe the “keep it in the ground” narrative is inherently flawed, and instead, we aim to “keep it out of the air.”

We are incredibly proud of our role in this era of energy transition, and we are confident that our products and services will continue to have a positive impact on the world for decades to come.
About This Report

Our third annual Sustainability Report, Fundamentally Sustainable, covers DCP Midstream's performance in the areas of health and safety, environment, employee engagement, community involvement, innovation, governance, and financial performance during the 2021 calendar year. This report is compiled by our Sustainability Council, with oversight from our Board Sustainability Committee and Executive Committee, and is subject to an internal assurance process. Unless otherwise noted, information included in this report covers the period from 2019 to 2021 and represents all company assets for which DCP holds operational control, regardless of ownership percentage.

Our Sustainability View

Our strategic approach to ensuring long-term stakeholder value can be narrowed to two core areas of focus: operational excellence and sustainability.

We view operational excellence as the constant pursuit of reliability, comprehensive risk mitigation, and maximum efficiency in our operations and across all functions of our organization, while providing increased value to our investors. Equally important, we view sustainability as the ability to achieve operational excellence responsibly and ethically, in a way that ensures the safety and development of our employees and communities, while considering the protection of the environment.

DCP is committed to safety, social responsibility, inclusion and diversity, environmental leadership, and ethical business practices - ensuring the decisions that we make today are also the right decisions for the future. We aim to create superior and sustainable value for our unitholders, customers, employees, communities, and other stakeholders, and to provide innovative services to our customers efficiently and effectively.

Sustainability Timeline

Since 2015, DCP has focused on sustainable principals, through our DCP2020 vision to be the "safest, most reliable, low-cost midstream service provider, sustainable in any environment" and our DCP 2.0 transformation which marries the concepts of operational excellence and sustainability to drive our business forward and create enhanced stakeholder value.

- 2015—2019
  - Eliminated Incentive Distribution Rights (IDRs) and established officer unitholder guidelines
  - Established internal Sustainability Council consisting of cross-functional senior leaders throughout the organization

- 2020
  - Published inaugural sustainability report, “Transforming Energy through People, Process, and Technology”
  - Joined GPA Midstream / Energy Infrastructure Council working group creating an ESG Toolkit and reporting template for midstream companies

- 2021
  - Established an Inclusion and Diversity Committee and a full-time leadership position to lead progress on inclusion and diversity efforts
  - Published second annual sustainability report, “Resiliency and Evolution,” announcing greenhouse gas reduction and diversity goals and aligned with the Sustainability Accounting Standards Board framework
  - Executed the energy industry’s first ESG-linked accounts receivable securitization facility
  - Established a Board Sustainability Committee and an executive function exclusively focused on sustainability, energy transition, technology, and strategy
  - Adopted Anti-Hedging/Anti-Pledging Policy and Incentive Compensation Clawback Policy

- 2022
  - Published third annual sustainability report and aligned reporting with the recommendations of the Task Force on Climate-related Financial Disclosures
We recognize that sustainability and climate-related risks continue to have evolving importance to our business and our industry. In 2021, DCP established a Board Sustainability Committee consisting of all board of directors members, excluding Mr. van Kempen, our Chairman and CEO. The purpose of this committee is to ensure board oversight of sustainability-related matters, regulatory developments, and stakeholder expectations. The committee reviews and advises on DCP’s policies, practices, initiatives, and results to ensure accountability and progress in stewardship of environmental, social, and governance enhancement, including but not limited to:

- Emerging environmental, health, and safety trends
- Energy transition and climate change
- Human capital management
- Charitable and philanthropic activities, and community engagement
- Public policy
- Governance

The committee provides oversight to ensure that ESG opportunities and risks are incorporated into our long-term business strategy. It also oversees the development of our sustainability reporting and strategic response to stakeholder expectations and concerns regarding sustainability.

Sustainability matters are considered in the regular cadence of our board and executive-level forums. Additionally, they are formally discussed in the following committees:

- **Board Sustainability Committee (NEW)**
  - Board oversight of environmental, social, and governance strategy, activities, and performance as well as strategic response to stakeholder expectations

- **Executive Operational Excellence Committee**
  - Oversees Environmental, Health, and Safety (EH&S) and operational risk management programs

- **Board Audit Committee**
  - Assesses business activities and identifies potential gaps in risk management; ensures compliance with legal and regulatory requirements; provides oversight of financial reporting and related internal controls

To read more about the Board Sustainability Committee, view the committee charter [here.](#)

### New Executive Function

Additionally, DCP established a new executive function reporting directly to the CEO and led by our newly appointed Group Vice President of Sustainability, Energy Transition and Transformation. This team works to accelerate progress and performance on our sustainability goals, including ESG and energy transition efforts. The team collaborates across the organization and is responsible for developing DCP’s broad sustainability and energy transition approach, identifying and mitigating climate-related risk, and executing low carbon business development opportunities that support our midstream operations.
Sustainability Council

Our Sustainability Council, consisting of senior leaders from Environmental, Human Resources, Investor Relations, Legal, Pipeline Integrity, Safety, Internal Audit, Finance, and Operations continues to lead our sustainability vision and provide oversight through review and development of ESG best practices, identification of long-term risks, goals, opportunities, and strategic implementation within the organization.

Sustainability Priority Assessment & Reporting

Our reporting process began in 2019 with a materiality assessment conducted by a third-party consultant to support the development of our sustainability reporting initiatives and long-term sustainability strategy. Our goal is to ensure our approach to sustainability is aligned with our internal business strategy and will resonate with our stakeholders as the landscape continues to evolve. Our assessment considered 32 topics within three categories. The survey focused on internal stakeholders, and its findings were validated by our Sustainability Council to then become the premise for our sustainability reporting. Our Sustainability Council continues to evaluate our reporting process, methods and metrics to ensure we are providing efficient and relevant information to our stakeholders.

DCP is proud to champion sustainability transparency and standardization as a member of the Energy Infrastructure Council (EIC) and GPA Midstream Association (GPA) working group that created and continues to refine the ESG Reporting Template for the midstream industry. In addition to voluntarily adoption of the Sustainability Accounting Standards Board (SASB) standards and the EIC/GPA template, this year, we have also aligned our current efforts with the Task Force on Climate-related Financial Disclosures (TCFD), providing enhanced descriptions on our internal assessment and management practices around sustainability and climate-related matters, including relevant risks and opportunities to the business.

For SASB reporting, we utilized the Extractives and Minerals Processing Sector – Oil and Gas Midstream (EM-MD, Version 2018-10) standard. TCFD, SASB, EIC/GPA Midstream, and other metrics can be found in the performance data tables at the back of this report. We welcome your feedback and comments on our reporting at sustainability@dcpmidstream.com.

Information and Data Assurance

DCP Midstream is committed to accuracy, clarity, and transparency related to our sustainability information and activities. To this end, a three-part internal process was used to verify the information and data in this report to help ensure these goals. Our internal assurance team prepared and provided reporting objectives, principles, and guidance to promote a reliable and consistent data set. Data owners leveraged the guidance to consider the completeness, accuracy, validity, and access to their underlying data and any associated calculations. The independent team then reviewed a sample of data in the final report to ensure the data reported is complete, accurate, and valid. We implemented the same reporting compliance platform and connected technology used for our financial reporting to collect and support our sustainability data, driving consistency and reliability in our reporting.
Awards and Recognition

2021 and 2020 GPA Midstream Environmental Excellence Award
In 2020, DCP won this award for a project to develop innovative Environmental Dashboards in our Weld County operations. In 2021, DCP won this award for a project related to innovation in detecting methane emissions. This is the sixth time DCP has been recognized with this award since its inception in 2010. See page 50 for more information on DCP’s recognition from GPA Midstream.

2021 and 2019 Forbes Best Midsize Employer
Forbes recognizes DCP’s culture and workplace environment based on direct employee feedback.

2020 World Economic Forum Global Lighthouse Designation
DCP was one of ten new additions to the World Economic Forum’s Global Lighthouse Network, a community of world-leading companies that have succeeded in the adaptation of the Fourth Industrial Revolution at scale in 2020. At the time, of the 54 total sites and companies with the World Economic Forum’s Lighthouse designation, DCP Midstream was one of only five companies in North America and is the only US-based oil and gas company to receive this distinction for its technological innovation.

2020 GPA Midstream Energy Conservation Award
DCP Midstream earned the award for a project that replaced six integral compression units with three high speed separable compression units at one of its facilities.

2020 Corporate Start Up Star and Open Innovation Challenger
Mind the Bridge and the International Chamber of Commerce recognize DCP as one of the world’s most active companies working with startups and identifying worldwide best practices in corporate-startup collaboration. DCP was one of 25 international companies to receive this designation.
Health and Safety

Safety Management

The safety of our employees, our contractors and our communities is top of mind in every action, every day, and is prioritized at every level of our organization. This value is also woven into our compensation structure through directly incentivizing each employee to achieve industry-leading safety performance since 2007. This approach has helped foster a world-class safety culture in which the protection of our people, our communities and our environment is always top of mind.

At the foundation of DCP’s safety philosophy are our six guiding principles. Employees and contractors are trained in these principles and are expected to abide by them as they complete each task.

1. We accept responsibility for our own safety and the safety of those around us.
2. We believe workplace injuries and illnesses are preventable.
3. We survey our workplaces for hazards and focus on managing risk.
4. We act on safety concerns and share learnings to educate others.
5. We are empowered to stop work when an unsafe act or condition is observed.
6. We commit to working safely every day.

DCP’s Start SAFE Finish SAFE (SSFS) safety program is underpinned by our belief that workplace injuries and illnesses are preventable. We use the acronym SAFE to highlight the program’s key risk management steps:

- **Survey:** Identify and mitigate hazards associated with a task or job;
- **Act:** Work according to the plan to safely complete the task or job;
- **Focus:** Stay focused on the task or job until it is complete; and
- **Educate:** Ensure you and your team know how to safely perform the task or job.

The SSFS program provides a framework to ensure employees and contractors are starting and finishing each task or job safely. Since the program’s implementation in 2017, we have seen demonstrable improvement in our safety metrics, including a 25 percent decrease in recordable injuries from 2017 to 2021. Our safety program also incorporates hazard recognition tools, such as safe work permits and plans, training sessions, and incident investigations to ensure our people can identify and discuss SAFE actions and share best practices in person or virtually.

We share and discuss safety topics across the entire DCP enterprise, prompting discussion at team meetings to constantly raise awareness and to establish an environment of open communication. These discussions cover a broad set of topics, including mental health, holiday safety, fatigue in the workplace, and hand injury prevention.

Stop-Work Authority

Our number one goal is that everyone goes home safely, every day. Our employees and contractors know that if we cannot do something safely, we will not do it at all. Every employee on a DCP site is empowered with stop-work authority if they believe a hazard poses a risk to people or the environment. There are never negative consequences for any stop-work action taken in good faith, and we regularly recognize employees who exemplify our safety culture.

“At DCP safety is not just something that gets checked off the list, it’s how we do business. I feel proud to work for a company that makes the health and safety of their employees a top priority. Whether we are performing a routine task or getting ready for a big project, the first question is always ‘How are we going to do this safely?’”

Octaviano Nieblas, I&E Technician III
In 2021, we made progress across multiple safety metrics, including TRIR, and are proud to once again be recognized as one of the safest companies in our industry. Our employees set a new company record for number of days worked without an OSHA recordable injury at 169 days. In addition, employees set a record for the fewest number of recordable injuries for an entire year, which includes working the second half the year with only one recordable injury. TRIR for DCP employees only and performance when combined with contractors is shown to the left.

Each year DCP Midstream submits safety data to The GPA Midstream Association to benchmark our safety performance against peers in our industry. Participating companies are split into different divisions based on operational employee hours worked during the calendar year. With more than one-million operational hours DCP Midstream benchmarks its performance with other Division One companies with respect to TRIR. The graph to the left shows DCP Midstream’s total employee performance compared to GPA Midstream Associations Division One average for total employees.

In 2021, DCP employees decreased the number of miles driven by 10 percent, and when compared to 2018, miles driven have gone down by nearly 30 percent. Less time on the road leads to improved safety, fewer emissions, and enables our employees to increase productivity rather than be behind the wheel. Last year, DCP drivers also achieved record performance with regard to PVA rate, finishing the year with a 0.91 compared to a 1.05 in 2020.

Our Workforce of Today program has trained our field employees to become multi-skilled personnel, leading to fewer scenarios where employees must travel to a facility to address an issue and resulting in reduced miles driven. In addition, modifications were made to DCP’s fleet monitoring system to address high risk driving behaviors such as speeding, seat belt use, harsh braking and rapid acceleration. Finally, DCP is partnering with the National Safety Council to provide defensive driving classes. New employees that drive DCP vehicles are required to complete a full day of training during the on-boarding process. Existing employees are assigned 2- to 3-hour National Safety Council training courses each year to refresh and re-certify defensive driving techniques. Furthermore, drivers involved in a preventable vehicle accident are assigned additional training to address driving behaviors that caused the accident. The chart above shows how DCP has been able to reduce vehicle miles year-over-year and the resulting PVA rates.
### DCP Safety Performance

<table>
<thead>
<tr>
<th>Year</th>
<th>Employee Injury Rate</th>
<th>Contractor Injury Rate</th>
<th>PVA Rate</th>
<th>Tier 1 PSE Rate</th>
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<td>0.30</td>
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<td>2019</td>
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<td>0.19</td>
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<tr>
<td>2021</td>
<td>0.33</td>
<td>0.33</td>
<td>0.91</td>
<td>0.29</td>
</tr>
</tbody>
</table>

- **25% Reduction in TRIR from 2020**
- **29% Reduction in miles driven since 2018**
- **0.91 Company record PVA rate in 2021**

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### Process Safety Management (PSM)

PSM rules and regulations are outlined in the Code of Federal Regulations 29 CFR 1910.119, Process Safety Management of highly hazardous chemicals, administered by OSHA. Most of DCP Midstream’s gas processing plants and certain logistics facilities are subject to these rules due to the amount of material processed and stored, and the presence of employees. These rules are intended to eliminate or mitigate the consequences of releases of highly hazardous chemicals that may be toxic, reactive, flammable or explosive. The regulation emphasizes the application of management controls when assessing and addressing the risks associated with handling or working near hazardous chemicals. DCP Midstream implements the following elements as part of our PSM program:

- Applicability
- Mechanical Integrity
- Employee Participation
- Hot Work
- Process Safety Information
- Management of Change
- Process Hazard Analysis
- Incident Investigation
- Operating Procedures
- Emergency Response
- Training
- Compliance Audits
- Contractors
- Trade Secrets
- Pre-Startup Safety Review

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### Marq Standberry

**2021 Honoree**

**DCP Hero Award**

In 2020, we established the DCP Hero Award to recognize our commitment to safety and the lifesaving efforts of our employees both in and out of the workplace environment. The 2021 honoree, Marq Standberry, assisted a DCP colleague who had been involved in a motor vehicle accident. Using his training and company tools, Marq remotely identified and dispatched the vehicle location to first responders, saving precious time and helping first responders get to the accident quickly.

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**Did You Know?**

Process Safety Events (PSE)

We focus on preventing unplanned or uncontrolled releases of hazardous materials through rigorous process safety efforts built into our comprehensive safety program. Our PSM program follows the 14 elements of OSHA's PSM program regulations. In addition, we continuously work to improve process controls and provide safeguards to minimize abnormal operations. Over the last several years, we have implemented enhanced maintenance work processes to bring greater focus and more formality to preventative maintenance and repair activities. These maintenance and repair activities have proven to reduce the unwanted release of materials we handle into the atmosphere (i.e., spills and gas releases). We track process safety events and categorize them according to the American Petroleum Institute (API) Recommended Practice (RP) 754.

Contractor Selection, Management, & Safety

From initial design to operation, third-party contractors play an important role in the life-cycle of DCP facilities. DCP uses a third-party service to vet new and existing contractors before bidding work for DCP goods and services. Contractors are graded based on their Experience Modification Rating Factor, insurance coverage, Review and Verification Services safety program score, response to a safety questionnaire, and prior year safety statistics. DCP expects all contractors to adhere to our high standards for safety and environmental performance. Contractors performing work for DCP must have safety programs that either meet or exceed those at DCP.

Furthermore, contractors are required to demonstrate their employees are trained and competent with all applicable policies and procedures, including our six safety principles and stop-work authority protocols. Contractors not meeting these requirements are removed from location permanently or until they can demonstrate to DCP they can comply with our safety policies.

Safety Solutions

DCP continues to evaluate and incorporate solutions to improve overall safety performance and employee care. These solutions focus on risk reduction that accompanies our diverse, dispersed, and remote operations. Since many of our workers are alone during the day, it is uniquely important that we consider their regular safety practices.

Driver Scorecard Enhancements – Driving is a regular task that carries some of the highest risk for our employees. Early in 2021, we improved how our fleet drivers are rated. Monitoring devices installed in each vehicle provide data such as location, speed, seatbelt usage, braking, and acceleration habits. Drivers are scored based on safe and proper driving behavior, and any employees with sub-optimal scores results in manager involvement which may include National Safety Council defensive driving courses.

Alert Media – In 2021, DCP Midstream began using AlertMedia to provide emergency communications which allows for allows rapid and consistent notification to DCP employees of applicable alerts, such as weather, civil unrest and/or office closure status.

Summer Safety Podcast – DCP’s Safety and PSM Team created an internal podcast to educate DCP employees on the proper methods to avoid heat-related illnesses, especially during the summer months. The podcast was published in various mediums and we’re confident that these communications helped drive awareness and results because for the second straight year, DCP has had no heat-related recordable illnesses.

Prior to our partnership with Axiom, DCP utilized a single point of contact for injury case management. This new approach provides us with a team of medical professionals to care for injured employees.

Safety Holiday Card

Every year, DCP’s Safety Team leads a holiday card drawing contest for employees’ children highlighting the importance of every employee returning home safely at the end of the day. This year, the Safety Team received 50 submissions for the contest. The theme for the card was “How does your family stay safe during the holidays?” Children, ages 12 and under related to DCP employees, were asked to draw a picture that shows the actions their family takes to “Start SAFE, Finish SAFE” during the holidays. The winner illustrated the proper equipment Santa should use to stay safe when delivering gifts.
Emergency Preparedness

DCP Midstream’s Crisis and Emergency Management (CEM) Team is responsible for emergency preparation and response, operational issues, natural disasters, adverse weather events, terrorist attacks, and cyber attacks. Training for personnel fulfilling roles on the CEM Team is critical and aligned with OSHA regulation 29 CFR 1910.120, awareness level. Depending on the role, CEM Team members are also required to complete additional training.

The following elements are required by DCP’s CEM program requirements:

- **Tactical Response Planning** – Outlines response procedures to address specific emergencies such as fire and explosion, spill or leak at a facility, spills or leaks on a regulated pipeline, natural disaster, civil disturbance, and/or hazardous materials emergencies.
- **Emergency Response Drills** – Requires drills to be conducted, at least annually, to ensure proper response during an actual event. Drills are designed to simulate an actual emergency situation and are often completed in conjunction with 3rd party emergency responders. Drills are documented and critiqued for improvement.

Additionally, some of DCP’s facilities are in areas prone to hurricane activity, and we take substantial precautions to ensure the safe operation of our assets during an event. Hurricane preparedness and response plans are developed to outline response activities and objectives for impacted facilities, and drills are conducted at those facilities to ensure proper response during an actual storm.

Supporting Our Employees through COVID-19

As the emergence of COVID-19 variants exacerbated COVID-19 impacts around the globe, DCP continued to focus on protecting employees and the integrity of our operations.

To minimize employee exposure to the virus, DCP office-based employees continued to work remotely until June 2021. Even after corporate offices were re-opened, DCP implemented a workplace flexibility program to allow remote work options as appropriate.

Any federal, state, local or building requirements were strictly followed and additional precautions were also implemented. Our field locations practiced social distancing, limited access to control rooms and office spaces, and personal protective equipment and proper hygiene supplies were distributed across our footprint. As OSHA released their vaccination and testing emergency temporary standard, DCP was well ahead of the requirements. We asked employees to submit their vaccination status in mid-2021, and provided vaccination incentives via a $650 wellness benefit for fully vaccinated employees. DCP also supplied test kits for employees to take home and use if any symptoms of illness developed to minimize spread of the virus in our workspaces.

DCP offers significant resources and support to our employees via telehealth visits, paid time off policy adjustments, 24/7 access to the DCP Employee Assistant Program (EAP) and improvements to working parents resources.

Winter Storm Uri

In February of 2021, areas of North America experienced a severe winter storm that had widespread impacts on energy infrastructure and public safety. DCP responded by ensuring the health and safety of our team, using tactics like GPS monitoring for field employees, and implemented twice-daily collaboration meetings focused on safety and reliability.

Pipeline Safety

We are committed to excellence in the assurance of safe, spill-free, and incident-free operation of DCP’s pipeline systems. As one of the largest pipeline operators in the United States, we have an unwavering focus on ensuring our pipelines are operated safely, are carefully maintained, and follow all regulatory requirements of both state regulatory agencies and the U.S. Pipeline and Hazardous Materials Safety Administration (PHMSA). PHMSA requires operators to have an Integrity Management Program for certain natural gas and hazardous liquids transmission pipelines, as well as to implement corrosion control and damage prevention programs to ensure pipeline safety. These programs require highly specialized and qualified personnel trained to keep pace with a continuously evolving industry. As part of this effort, DCP continues to attract and maintain qualified talent with a strong mix of engineers and operations personnel who have decades of experience in the oil and gas industry.
Integrity Management

Industry-Leading Risk Analysis

DCP is deeply committed to operational risk reduction and compliance efforts that will ensure reliable operations and keep the communities in which we operate safe. Our Integrity Management team has adopted a risk analysis approach using industry-leading software that allows DCP to recognize elevated potential threats and consequence levels. The Integrity, Corrosion, Compliance, and Operations teams collaborate to use data produced by this system to facilitate a comprehensive cross-functional review of the effectiveness of existing preventive measures in our Integrity Management Program.

DCP also operates a geohazard risk management program, whereby actions to prevent and mitigate geohazard risks are identified and tracked. These actions include use of topographical surveys, conducting depth of cover surveys, and performing analyses of geohazards at selected locations. Data collection and analysis of identified potential geohazard locations allows DCP personnel to identify relative risks and pursue mitigation where necessary.

Pressure Cycle Fatigue Dashboard

The Pipeline Integrity team has independently developed an analytical platform for Pressure Cycle Fatigue Assessment that integrates data from DCP’s existing pipeline programs. The team has completed a baseline fatigue assessment using this tool on pipeline segments in the current Integrity Management Program. The tool allows for rapid assessment and continued monitoring of these pipeline segments to identify those with a higher susceptibility to potential failure from materials fatigue attributable to operational pressure cycles.

Risk Driven Integrity Assessments

Based on the priorities established through risk analysis, DCP plans and executes pipeline integrity assessments under its Integrity Management Program, using methods suitable for the leading potential threats identified. In this assessment process, DCP uses leading-edge in-line inspection technologies, including high resolution circumferential magnetic flux leakage (MFL), ultrasonic crack detection, and electromagnetic acoustic transducer (EMAT), in addition to industry-standard assessment methods such as direct assessment and hydrostatic pressure testing. These assessments support a comprehensive understanding of the integrity of DCP pipelines under the Integrity Management Program.

DCP has implemented response plans tailored to the potential threats identified during these integrity assessments. DCP also uses this data in its Damage Prevention Program to determine the need for changes in damage prevention strategies.

Facility Integrity Management Program

DCP has established a Facility Integrity Management Program (FIMP) as a major component of its Pipeline Safety Program. FIMP is a proactive approach to maintain integrity and reduce the risk of releases from piping located within facilities such as pump stations or meter stations. It also maximizes reliability of line pipe, valves, and other appurtenances in such facilities that handle hazardous liquids. In addition to conducting risk assessments, in-field inspections and documenting key data, the FIMP program will also install guided wave collars at selected facilities, giving DCP real-time pipeline monitoring via guided wave and ultrasonic technologies.

World’s First Ultrasonic Crack Detection Tool Run in NGL Medium

In October 2021, DCP carried out the world’s first advanced Ultrasonic Crack Detection (UTCD) tool run in a natural gas liquids pipeline. UTCD can identify microstructural crack features in steel pipelines that were previously undetectable by traditional methods. This project shows how DCP leads the pipeline industry in integrity management approaches. The project involved collaboration between the Pipeline Integrity, Operations and Engineering teams and our Houston Control Center. DCP plans to use this technology in future integrity management assessments as part of its commitment to using advanced technology to manage its pipelines.

“DCP continuously prioritizes pipeline integrity with technical expertise, innovation, and the latest technologies. The world’s first advanced UTCD run in NGL medium is a perfect example of how DCP is an industry leader in pipeline integrity and strives to be the safest, most reliable, low-cost midstream service provider. DCP is well positioned to continue to address challenges in our industry.”

“Safely delivering energy is a core value of our group’s mission. Continual process improvements that satisfy regulations while also promoting timely and accurate decision making is vital to achieving that mission. The Pressure Cycle Fatigue dashboard is a success story in pursuit of this mission. The dashboard automates a process that integrates SCADA, PODS, and Integrity data to improve assessment efficiency, reliability of results, and provides visibility to stakeholders.”

Conner Cruson,
Manager of Pipeline Integrity Engineering
public awareness program

DCP allocates resources to develop, implement, and manage a robust Pipeline Public Awareness Program to educate the public on pipeline safety. A foundational element of our program implementation is a wide distribution of pipeline safety information to community members near our pipelines, as well as emergency responders, public officials, and excavators across our footprint. In addition, we connect with the community face-to-face by participating in local pipeline safety awareness events and routinely meeting with emergency responders to discuss the specific hazards posed by our operations and appropriate emergency responses.

damage prevention program

DCP also participates in and strongly advocates for the national 811 program that raises awareness for calling before you dig. We encourage anyone planning a project that involves excavation or digging to call 811 at least two or three days in advance so that utilities and pipelines can be marked and safely avoided during the project. Should a community member observe an emergency on or near one of our pipelines, the DCP Pipeline Control Center should be notified at the number below.

To ensure a proactive approach to mitigate and eliminate dig-in risks, DCP adopted Texas 811’s predictive analytics program at the end of 2019. Texas 811 has developed a process that integrates One Call ticket information and Texas Railroad Commission Damage Report information required from operators and excavators following each underground pipeline damage incident, and then generates a risk score for each event. The higher risk scores identify high-risk excavations. On a quarterly basis, Texas 811 identifies the highest risk excavators and provides damage prevention training to them.

Predictive analytics in Texas, line locator training across DCP’s operations, and an operational focus on damage prevention contributed to a reduction in line strikes associated with third-party excavators by 54 percent in 2021 based on a 3-year average.

Corrosion Control

A dedicated focus on the potential threat from internal corrosion is paramount to the long-term integrity of DCP’s pipeline assets, including transmission pipelines as well as regulated gas gathering pipelines. DCP’s focus on using data to drive decision-making led to a new five-year Close Interval Survey program for all NGL and gas transmission pipelines. This risk-based approach was developed with the integrity management team so that each transmission pipeline has its own schedule based on multiple variables. The new Close Interval Survey Program kicks off in 2022.

DCP worked closely with an industry-leading consultant in 2021 to implement an internal corrosion direct assessment (ICDA) modeling solution for all regulated gas gathering pipeline in our footprint. Hydraulic models of our regulated gas gathering pipelines were developed to find locations where liquids collect. These locations will be further assessed using a guided wave collar to help DCP personnel anticipate a higher corrosion growth rate at certain locations versus others along the pipeline.

The ICDA models not only allow us to pinpoint locations at which there is an elevated potential for accelerated corrosion growth rate, but also to estimate the rate of corrosion each year. This data is allowing us to improve our understanding of potential threats to the integrity of these pipelines, and take the correct steps to mitigate this risk. In this modeling exercise, different scenarios that impact corrosion growth rates were analyzed to identify which combination of conditions best align to real-world conditions.

Through this work, the potential for failure caused by internal corrosion was determined for each pipeline and mitigation guidance along with schedules for pigging frequency were developed. Guided wave collars were installed on certain pipelines that the model predicted had the most elevated risk due to internal corrosion. On these pipelines, the collars will allow us to monitor changes to wall thickness over time and to monitor for change in both directions beyond the collar itself. Baseline automated ultrasonic (AUT) readings along with the guided wave collars will allow DCP to take proactive action on these pipelines and adjust mitigation programs to optimize the effectiveness of the internal corrosion program and foster longevity of these pipeline assets.

Along with these special projects, DCP carries out corrosion control activities in compliance with PHMSA’s regulations. Below are some key metrics for the 2021 year:

- **35,189** Catholic Protection and Above Ground Coating Checks
- **1,749** Internal coupon pulls to monitor potential for internal corrosion risk

To enhance the effectiveness of our program and make our pipelines safer, DCP’s Corrosion Control team:

- Works closely with electric power utilities to assess and mitigate potential pipeline risk from high voltage power lines;
- Creates and maintains industry-leading pipeline coating required practices for new pipe, pipeline repairs, and above ground coatings;
- Conducts independent field testing of coatings and rock shields to ensure our pipelines and coatings are protected for soil stresses; and
- Works with our coating suppliers to provide training to any DCP personnel responsible for coating repairs as well as contractors.
Environmental Stewardship

DCP leadership has strong oversight of environmental issues, with the Chief EH&S and Operational Risk Officer being a member of the DCP Executive Committee. Managing our environmental footprint is a focus for every DCP employee, and we strive to be an industry leader and community partner in protecting our natural environment and surrounding communities. From our assets to our offices, we have implemented environmental procedures that reduce our environmental impact and ensure that we meet, or exceed, all applicable laws and regulations. Our commitment to operational excellence is a commitment to environmental stewardship, and we are dedicated to continuous improvement and innovation.

Operations of our pipelines, gas processing plants, and gas gathering facilities are subject to stringent laws and regulations governing air emissions, water use and discharges, waste management, chemical management, and habitat conservation. Our procedures ensure that we monitor our operations, manage, and where possible reduce our environmental footprint, maintain required and appropriate records, and make all required reports available to environmental agencies. Additionally, all of our field and operations teams are required to participate in annual environmental training that covers the principles of environmental compliance.

Energy Transition and Climate Strategy

Climate Risk Management

We recognize that effectively navigating the dual challenge of providing safe, affordable, reliable energy, while participating in the larger effort to mitigate climate change-related issues is a critical responsibility. We proactively mitigate risk inherent in our business and live our purpose to ensure our long-term sustainability.

Within our enterprise risk management process, DCP considers, and where indicated, responds to various potential shifts in demand that could result from the broader issue of climate change, such as changes to the overall demand for DCP products and services because of evolving market sentiment, energy consumption trends or the physical performance and profitability of our specific assets. DCP faces various potential transitional and physical risks that may impact midstream operations due to climate change, and the company is enhancing its internal risk identification, analysis and mitigation strategies within the ERM program in 2022.

For reference, the following table outlines potential climate-related risks, financial impacts and mitigation opportunities that are relevant to DCP’s business. Various risks to the business are currently identified and integrated into our enterprise risk management process via other dedicated risk categories, including those focused on regulatory and legislative developments, financing, and people and culture.

More information about the risks applicable to DCP can be found in our Form 10-K.
Energy Transition Strategy

Management of our GHG emissions is a critical component of DCP’s approach to addressing climate related risk. At DCP, we currently manage emissions by implementing sound facility design, adhering to robust operations and maintenance practices, complying with emissions-related authorizations, and investing in reliability and utilization of innovative technologies. In addition to operational optimization and consolidation, we are executing on an energy transition strategy consisting of the following priorities and tactics:

**Clean the Core**

Our operations, environmental and engineering teams have used various optimization tactics to improve our emissions profile. We are currently working to continue and expand applications of the following initiatives at certain assets:

- Monitoring our facilities with innovative technologies, such as aerial surveys and forward-looking infrared cameras, to find and repairs leaks
- Employing air systems for instrument and starter gas, rather than natural gas
- Eliminating high-bleed gas pneumatic controllers
- Routinely replacing reciprocating compressor packing
- Installing dry seals on centrifugal compressors or collecting vapors from wet seals
- Employing practices to reduce emissions during pipeline blowdowns by capturing as much gas as possible before blowdown, such as routing gas to a compressor for beneficial use, routing gas to a lower pressure system or reducing pipeline pressure to the extent possible
- Installing advanced emission control technology on compressor engines, upgrading and maintaining compressor engines to ensure efficient operation
- Reducing GHG emissions potential by using flares to combust gases that cannot be captured during maintenance activities
- Divesting of older, less-efficient assets
- Installing vapor recovery systems to route usable gasses back into our processes
- Employing solar power to operate meter stations
- Using vapor balanced loading and unloading procedures to reduce emissions from product transfer operations
- Implementing waste-heat recovery systems at certain of our facilities to reduce the need for additional heaters in process systems
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**Adjacent to Core**

Our energy transition team is currently piloting emerging decarbonization technologies and initiatives to learn about and proactively position DCP for tomorrow’s energy solutions. Opportunities include:

- Hydrogen
- Carbon markets
- Other emerging technologies

**Beyond the Core**

Our DCP Technology Ventures team is currently identifying, tracking, and in some cases piloting emerging decarbonization technologies and initiatives to learn about and proactively position DCP for tomorrow’s energy solutions. Opportunities include:

- Engineering CO2 solutions
- Renewable Natural Gas (RNG) and Responsibly Sourced Gas (RSG)
- Electrification of assets within our portfolio, including the potential to adopt dual drive compression technology
- Opportunities to incorporate renewable power generation into our operations
- Responsibly Sourced Gas (RSG) and Renewable Natural Gas (RNG) opportunities
- Carbon Capture and Sequestration (CCS)
- Hydrogen
- Other emerging technologies
- Carbon markets
- Other emerging technologies

**DCP Midstream TECH VENTURES**

In 2018, we launched DCP Technology Ventures with a focus on integrating emerging technologies and innovative solutions to strengthen DCP’s core business, while looking for new opportunities for growth. DCP Technology Ventures continues to drive DCP’s transformation journey in collaboration with internal cross-functional teams, external startups, universities, venture capital markets, and other global innovation forums. In 2021 the team established priorities to support DCP’s energy transition journey by scouting, piloting, co-developing and scaling-up the emerging technology solutions like software, hardware, sensors, artificial intelligence, machine learning, and robotics.

**Did You Know?**

DCP currently processes 800Mcf/d of RNG and has approved four additional RNG connections by mid-2023.
Environmental Management

DCP Emissions Profile

DCP’s GHG emissions are primarily associated with our gas gathering and processing business, where natural gas is used as fuel for compressor engines that move natural gas from producer customer’s wellheads to our natural gas processing plants, and then downstream to end users of natural gas and natural gas liquids. In total, 98 percent of our GHG emissions are associated with the gathering and processing business, while 2 percent of our GHG emissions are associated with Scope 2 emissions from our NGL Logistics business.

DCP uses solar energy to generate 4 mWh to power over 20,000 gas meter stations across our footprint. At gas metering stations, solar power is used to operate measurement, analytical and communications equipment.

With regard to our Scope 1 GHG emissions, approximately 16% of the CO2e emissions are methane. The remaining 84% are predominantly CO2 emissions from natural gas combustion used to operate compressor engines and process heaters, and naturally occurring CO2 in the natural gas that DCP gathers that is removed in the amine processing units at DCP’s gas processing plants.

<table>
<thead>
<tr>
<th>Metric</th>
<th>2021</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scope 1 Emissions (mt CO2e)</td>
<td>7,361,525</td>
<td>7,865,410</td>
<td>8,393,655</td>
</tr>
<tr>
<td>Scope 2 GHG Emissions (mt CO2e)</td>
<td>613,799</td>
<td>798,529</td>
<td>824,428</td>
</tr>
<tr>
<td>Total GHG Emissions (Scope 1 + Scope 2) (mt CO2e)</td>
<td>7,975,324</td>
<td>8,663,939</td>
<td>9,218,082</td>
</tr>
<tr>
<td>GHG Emissions Intensity (Scope 1 + Scope 2) (mt CO2e per Thousand BOE)</td>
<td>10.2</td>
<td>10.2</td>
<td>10.4</td>
</tr>
</tbody>
</table>

To promote organizational visibility into these metrics, we created a virtual GHG emissions dashboard, providing monthly reporting of DCP’s largest Scope 1 emission sources. The report provides our operations team emissions data at the regional, asset, and facility specific levels to provide feedback on emissions performance, drive facility level visibility, and inform action plans.

In 2021, DCP also established a ranking system to evaluate the emissions impact for capital investments included in our 2022 budget, factoring in resulting reductions in methane emissions, other GHG emissions, and/or conventional air emissions. These rankings are one of many capital allocation tools used in project evaluation, providing visibility into the emissions impact of facility upgrades and maintenance projects.

Did You Know?

Robotics

In collaboration with technology companies, startups, and the Human-Centered Robotics Lab at Colorado School of Mines, DCP is developing midstream industry specific use-case solutions on a Boston Dynamic’s robotic solution named “Spot” to assist our operations team. The automated rounds increase inspection frequency and exposure, and have the potential to detect methane emissions, thermal anomalies, equipment anomalies, energy loss, and security threats. Through increased analytics and oversight, our teams can prevent and address anomalies faster, leading to lower emissions and less facility downtime.
From 2018 to 2021:

**23% REDUCTION**
in total GHG emissions

**23% REDUCTION**
in total GHG emissions from Gathering, Processing, and Storage

**30% REDUCTION**
in total GHG emissions from NGL Logistics

**25% REDUCTION**
in Scope 1 CO2 emissions

**15% REDUCTION**
in Scope 2 GHG emissions

**11% REDUCTION**
in Scope 1 Methane emissions

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**Emissions Reduction Goals**

In 2021, we announced the following goals for our Scope 1 and Scope 2 greenhouse gas emissions:

- By 2030, reduce total greenhouse gas emissions by 30% from a 2018 baseline
- By 2050, achieve net zero greenhouse gas emissions

**Emissions Progress**

DCP has reduced Scope 1 and Scope 2 GHG emissions across our operations by approximately 23% from our base year of 2018 through 2021, which includes an 8% decrease in our total emissions in 2021. The reduction is attributed to several actions by DCP, including:

- Improving system efficiency via facility consolidations
- Replacing relatively higher-emitting vintage compressor engines with modern equipment
- Implementing new regulations that result in reduction of GHG emissions, for example, new air quality regulations in Colorado
- Divestiture of assets that carry a relatively high emissions profile
- Implementation of operational practices to reduce blowdowns, venting and flaring

(for example, gas capture or use of portable flares when depressurizing pipelines for maintenance and repairs)

Conducting routine leak detection and repair even at facilities not required to do so by regulations

Scope 1 emissions reductions in 2021 were driven by decreases in fuel combustion and amine treater emissions. A 23 percent reduction in Scope 2 emissions was driven by lower power demands at our facilities, improved power efficiency in the NGL Logistics business unit, and incorporation of latest EPA eGrid subregion emission factors that account for “greening the grid” as fuel selection trends away from coal-fired power to increased use of natural gas and renewable power.

In the short term, we are executing on a roadmap towards a goal of achieving a 30 percent reduction in GHG emissions by 2030. This roadmap anticipates emissions reduction contributions from various initiatives including:

- Field optimization and modernization
- Renewable power, power use reduction, and grid “greening”
- Carbon capture and sequestration
- Technological advancements

Our remaining path to a net-zero goal assumes stability in markets and economic conditions, evolution of technology, and other general factors.

In addition to DCP’s Scope 1, Scope 2, and Total GHG emissions, we track environmental compliance and performance using a comprehensive set of EH&S management systems, databases, and technologies. Additional metrics and data we track include:

- Environmental incidents and spills, incident investigations, and responsive actions
- Environmental permits, regulatory requirements, and compliance tasks, including due dates and responsible party assignments
- Hazardous waste generation and disposal, and chemical management. DCP facilities are predominantly Conditionally Exempt Small Quantity Generators of hazardous waste under U.S. Environmental Protection Agency (EPA) Resource Conservation and Recovery Act (RCRA) rules
- Internal and external inspections and audits, and resulting corrective actions
- Operational data related to environmental compliance and performance
- Facility and equipment maintenance
- PSM elements, including all steps of the Management of Change process
- Work Permits to ensure facility operations and maintenance activities are always accomplished in a manner consistent with our safety and environmental standards

To see additional emissions metrics we track, view our environmental data tables in the back of this report.

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**Path to 30% Emissions Reduction by 2030**

<table>
<thead>
<tr>
<th>Year</th>
<th>Scopes</th>
<th>MT CO2e</th>
<th>Reduction</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td></td>
<td>~10.3 MM</td>
<td>23% from 2018 baseline</td>
</tr>
<tr>
<td>2018-21</td>
<td></td>
<td>~5% Clean the Core</td>
<td></td>
</tr>
<tr>
<td>2022-30</td>
<td></td>
<td>~23% Adjacent to the Core</td>
<td></td>
</tr>
<tr>
<td>2030</td>
<td></td>
<td>~1% Beyond the Core</td>
<td></td>
</tr>
</tbody>
</table>

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**Did You Know?**

DCP employee and leader compensation has been tied to emissions performance since 2015.
Energy Infrastructure Council

DCP is proud to champion sustainability transparency and standardization as a member of the EIC/GPA working group that created the new Energy Infrastructure Council (EIC) and GPA Midstream Association ESG Reporting Template. Our team members actively collaborate with peers in the midstream industry to ensure the most relevant sustainability metrics are presented in a comparable way.

The Environmental Partnership

In 2021, DCP joined the API sponsored Environmental Partnership, committing to further reduce methane emissions from our operations. The Partnership encourages participating midstream companies to implement best practices to reduce methane emissions, which can include:

- Detection and timely repair of leaking equipment by using optical gas imaging cameras, portable analyzers or equivalent technology
- Replace or retrofit high-bleed natural gas driven pneumatic controllers with lower-emitting or zero bleed controllers
- Implement practices to minimize emissions associated with centrifugal and reciprocating compressors
- Implement practices to minimize emissions associated with pipeline blowdowns

How We Approach Methane Emissions

At DCP, we believe reducing methane emissions is a fundamental part of operational excellence, asset integrity, equipment reliability, and it is an important step in the larger effort to mitigate climate change. Due to the multifaceted positive contributions that reducing methane emissions can have for DCP, we have taken specific actions that focus on methane emissions.

Reducing Methane Emissions with Operational Practices, Projects, and Regulations

In 2021, DCP began implementing procedures that will reduce methane emissions, when practicable, associated with planned pipeline blowdowns for maintenance and repairs. This is accomplished by employing practices such as capturing gas in the pipeline and reducing pipeline pressures as much as possible before performing maintenance or repairs, and then using portable flares to control the remaining gas volumes that is blown down prior to maintenance and repair activities.

DCP has also committed to enhancing our facility-based leak detection and repair (LDAR) practices beyond regulatory requirements. LDAR has been a fundamental regulatory requirement for many of DCP’s facilities for decades. New regulations in Colorado and New Mexico, as well as those proposed by the EPA, will continue to expand these regulatory requirements. At facilities that do not have regulatory LDAR requirements, primarily field booster stations, DCP has started to conduct weekly site inspections using audio, visual, and olfactory (AVO) methods. AVO inspection methods expand our ability to detect leaks and when leaks are detected during an AVO inspection, they are recorded and repairs are implemented.

In 2021, DCP identified facilities that are candidates for replacing natural gas pneumatic systems with air pneumatic systems. As a result of this analysis, DCP intends to complete system retrofits where practical over the next several years to replace gas-actuated pneumatic systems with air-actuated pneumatic systems, and in the process eliminate high bleed pneumatic devices.

As it relates to Operational Excellence, facility integrity and reliability practices described in other sections of this report are critical to minimizing methane emissions, in addition to sustaining strong business performance.

DCP participates in the development of new regulations that will phase-in additional controls to reduce methane emissions, as well as other GHG emissions and criteria pollutant emissions. New regulations have been finalized in Colorado, have been proposed and will be finalized in New Mexico, and have been proposed and will be finalized at the federal level by EPA. DCP works with our industry peers and the regulatory agencies to develop new technically and economically feasible regulations that can be implemented at midstream facilities and to help meet the country’s goals for reducing GHG emissions, including methane. Sources of methane emissions that new regulations may control include pig launchers/receivers, fugitive equipment emissions, equipment blowdowns, compressors, pneumatic controllers, and tanks.

In 2021, DCP conducted a DJ Basin study to address gaps between top down emission estimates from oil and gas operations via satellite aircraft or regional observations and bottom up inventory methods for ground emissions findings. The study used multiple sampling techniques including JP1 fixed wing aircraft, scientific aviation drones and Tracer measurement. As a result of the study, common failure points within the basins’ infrastructure were identified across the industry, driving changes to prioritization of maintenance projects.

Colorado Coordinated Campaign

In collaboration with DCP and other industry peers, the Methane Emissions Technology Evaluation Center (METEC) lab at Colorado State University conducted a DJ Basin study to address gaps between top down emission estimates from oil and gas operations via satellite aircraft or regional observations and bottom up inventory methods for ground emissions findings. The study used multiple sampling techniques including JP1 fixed wing aircraft, scientific aviation drones and Tracer measurement. As a result of the study, common failure points within the basins’ infrastructure were identified across the industry, driving changes to prioritization of maintenance projects.
Environmental Recognition from the GPA Midstream Association

Award for Environmental Excellence

Each year GPA Midstream recognizes a company that demonstrates initiative and leadership in managing environmental affairs. GPA Midstream was recognized with this award in 2021 for its voluntary, industry-led methane mapping and mitigation initiative, a cooperative effort with Kairos Aerospace. Airborne hyper-spectral sensors were used to survey more than 41,000 miles of pipeline, and DCP leveraged this data and incorporated advanced analytics to inform and accelerate the company’s methane reduction activities. DCP has since expanded this initiative and is continuing to use the data collected to drive operational excellence and reduce the company’s methane emissions. This is the sixth time DCP has been recognized with this award since its inception in 2010.

Spills

DCP implements programs and processes to prevent spills and minimize environmental impacts when a spill or emergency occurs, including written spill prevention, control and countermeasure plans (SPCC) and facility response plans. Annual training is required for all oil handling personnel and is delivered via computer-based training and by DCP’s environmental staff in classroom training. In addition, each of our plants conducts two tabletop emergency drills and one full-scale emergency drill each year. Emergency preparedness training and education ensures our teams know how to prevent spills and are prepared to respond quickly when emergencies do occur, with a focus on safety, environmental protection, and regulatory compliance.

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of Spills &gt; 1 Barrel</th>
<th>Volume Spilled (bbls)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>36</td>
<td>428</td>
</tr>
<tr>
<td>2020</td>
<td>47</td>
<td>676</td>
</tr>
<tr>
<td>2019</td>
<td>115</td>
<td>1,063</td>
</tr>
</tbody>
</table>

80% Reduction in volume of hydrocarbon spills since 2018

37% Reduction in volume of hydrocarbon spills year-over-year

Ecosystem Conservation Partnerships

DCP’s operational footprint spans various environments across the United States, and we strive to ensure ecosystem health and biodiversity are maintained in these areas. We partner with nationwide conservation organizations to protect ecosystems of federally endangered or threatened species, such as the American Burrowing Beetle in Oklahoma, the Texas Hornshell Mussel in New Mexico and the Lesser Prairie Chicken throughout its range in the mid-continental United States.

By participating in these partnerships, DCP is committed to pre-construction surveys and implementing protective measures both during and after construction to limit impacts on ecosystems. Where impacts cannot be avoided, we ensure appropriate habitat mitigation actions are taken.

We work closely and collaboratively with wildlife agencies and are committed to implementing agreements that allow for continued operations and expansion while protecting jeopardized or endangered species’ habitat.

“We have enrolled in multiple conservation agreements to protect and expand habitats for wildlife species across our operational areas. I rely on data provided by these partnerships to help implement the latest conservation measures during operations and when planning future projects. I look forward to building these relationships to continue to prioritize the protection of species and their habitats.”

Colin Mann, Senior Environmental Specialist
Our ability to execute our vision is largely due to the knowledge, skills, and commitment of our employees. Our diverse and skilled workforce ensures we can deliver safe, affordable and reliable energy responsibly each day. We strive to support our people to achieve their fullest potential through development programs, skills-based training, employee resource groups, and comprehensive benefits and compensation programs. At DCP, we are committed to cultivating an organization that brings forth our people’s best ideas through a deeply held commitment to inclusion and collaboration.

“Throughout my career at DCP I have had the opportunity to work with a lot of amazing people. Our ability to bring different perspectives and ideas together to solve problems in an ever-changing environment is a true indication of the culture we embrace here at DCP”

Eric Edens, Maintenance Manager, North Region

Our Culture & People

Our culture is embodied by our people – who they are and what they bring to DCP. Our cultural hallmarks of trust, connect, inspire, solve and achieve are the values, beliefs, and behaviors of our leadership and our employees. By living our hallmarks everywhere we operate and in everything we do, we drive DCP to be a more inclusive and successful organization. We take pride in our dedicated efforts to create and support a vibrant and safe culture that provides the best opportunities for our employees to thrive professionally and in their communities.
Inclusion and Diversity

Our Inclusion & Diversity (I&D) program, "Creating Equity and Belonging for Everyone. Everywhere," illustrates our commitment to create an inclusive culture, where diverse people, perspectives, and backgrounds can thrive. We strive for diverse representation at all levels throughout DCP and in 2021 we proudly announced the following I&D goals:

- By 2028, ensure our workforce and company fully represents the gender and racial demographics of the available and qualified talent within the communities in which we operate.
- By 2031, ensure that our internal leadership succession pipeline reflects the gender and racial demographics of the available and qualified talent within the communities in which we operate.
- Over the next five years, maintain Employee Satisfaction and Belonging scores above industry benchmark.
- On an annual basis, ensure representation of our veteran communities aligns with national demographics.

Roadmap Toward I&D Goals

Recruitment
- Focusing on diverse candidate slates in recruiting.
- Partnerships with external organizations such as the National Urban League to extend our reach into diverse candidate populations.
- Updating our training programs for hiring managers.

Development and Succession Planning
- Diversifying our succession plans.
- Developing high-potential diverse talent.

Inclusion Training
- Diversity and Inclusion training to be completed by 100% of our Director and above leadership group by the end of 2022.

In 2021, we continued to intentionally seek out innovative ways to engage our leaders and employees around inclusion and have seen continued progress. In our 2021 Employee Voice survey, we achieved a Belonging Score of 81, which is six points higher than 2020, and an Employee Satisfaction score of 80, which is four points higher than in 2020. Both are well above the industry benchmarks of 73.

Listening to employee feedback from our 2020 I&D survey helped guide our improvement in these areas. Some examples of recent action taken in this space include the following:

- Partnered with Blue Ocean Brain, an online micro-learning organization whose content includes I&D, leadership development, employee engagement, coaching, and much more. Our employees use this resource frequently—80% of DCP employees took over 33,000 pieces of unique learning, spread across topics such as I&D, Communication, Leadership, and more.
- Successfully piloted a virtual reality learning solution that was developed by the National Urban League in partnership with Moth + Flame.
- Launched the "My Fullest Name" challenge across DCP, an activity where employees gave the meaning behind their names, aimed at raising awareness of the diversity of thought, origin, and culture we have at DCP.
- Distributed a monthly "I&D Spotlight" communication that provides information, resources, and upcoming event information on a variety of I&D topics.
- Cultivated a space for individuals to share their experiences by adding an "I&D moment" to the beginning of meetings in our organization.

I&D Governance

In 2021, we created our first full-time I&D position to lead our volunteer committees. The I&D Steering Committee is responsible for developing and leading an inclusion and diversity strategy to create equity and belonging at DCP. It includes five subcommittees that will help ensure our I&D goals are aligned with our company's broader purpose and provide recommendations for future goals, policies, and employee educational content.

Did You Know?

Wouter van Kempen signed the CEO Action for Diversity & Inclusion pledge, a network of over 2000 signatories across 85+ industries, committed to advancing diversity and inclusion in the workplace.

Goals of Imagine DCP

- Encourage our people to bring ideas forward that tackle significant organizational challenges.
- Foster discussion of root causes and develop shared views of roadblocks.
- Elicit dozens of ideas that generate a portfolio of solutions.
- Encourage our people to take personal responsibility for initiating the change that they want to see.

Imagine DCP

Innovation is engrained within the culture at DCP. We internally built our Imagine DCP platform to allow employees to submit their own innovation ideas. These ideas are then brought to a steering committee to decide on implementation, driving transformation across our locations. Since its implementation, the program has received over 300 ideas and 4500 votes.
As part of our ongoing commitment to growing and developing our female professionals, we have built on the success of our Business Women’s Network (BWN) by providing programming and networking opportunities for the entire workforce, with a focus on engaging our female population. Involvement with DCP’s BWN drives career discussions and development, builds strong networks across the company and promotes an inclusive environment. BWN meets monthly, tackling topics that include senior leadership perspectives, women in operations, and balancing parenthood and career development. This provides women in our organization with visibility to and engagement with our senior leaders and creates a network of female professionals that support and engage each other. The program aims to cultivate well-rounded and prepared women leaders to help drive the long-term success of DCP Midstream.

Leadership and Employee Development

We remain committed to delivering meaningful opportunities for our employees to grow their careers and develop new skills. We provide robust corporate and technical development programs to boost employee engagement, improve our culture and attract top talent.

Leadership Development

Cultivating and growing strong leaders is critical to retaining high performers and preparing DCP for a sustainable future.

In 2021, we introduced DCP’s first leadership framework, made up of 15 unique capabilities that are critical to successful leadership at DCP. It was presented to over 80 of our Director and above leadership group at our annual leadership conference, and we continue to embed the framework throughout the year via ongoing communications, as well as in our succession planning and talent review processes.

To further support our leaders, DCP partnered with “Better Up”, an online coaching program designed to support the growth and development of both our emerging and existing leaders. We tripled the number of participants in the program, and in a survey of those participants, over 80 percent were satisfied with their experience and would recommend the program to other leaders to support their growth.

Women’s Mentorship Program

In 2021, BWN launched their Women’s Mentorship Program that partners our women leaders with emerging women leaders for formal mentorship opportunities to support increasing the number of women in leadership and management positions. In our first year, 20 percent of DCP’s women participated and 25 percent of the mentors and mentees achieved a promotion within the program timeline.

“The most valuable part of my mentor-mentee relationship was knowing I always had someone rooting for me. I had specific goals that my mentor helped me accomplish, including defining my career aspirations and accepting a leadership role. She offered thought provoking questions to challenge my assumptions, provided reframing and new perspectives, and celebrated my achievements big and small.”

Rebecca Hilton, Human Resources Manager

Leadership and Employee Development

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Workforce of Today

Our technical multi-skilling program called “Workforce of Today” continues to grow after launching in the Spring of 2020. The goals of this initiative is to upskill our field workforce so that operations employees can accomplish a broader range of tasks, saving on wait and travel times, and reducing risk. This program provides our field employees with additional skills beyond the traditional core classifications and offers opportunities for greater pay through in-person training sessions, virtual training sessions, on the job training and computer based training resulting. Through the “Workforce of Today” program, we’ve developed a more highly skilled, versatile workforce that provides employees opportunity to expand responsibilities. In 2021, 90 percent of program participants gained new skills resulting in an overall total skill increase of 12 percent. We are already seeing operating efficiency gains as a result of this effort, such as lower miles driven and strong operational performance with a smaller workforce.
As a Colombian engineer school, it has been exciting coming out of business at home at DCP and I look to the company’s success.

 transformation through planning, strategy and forward to continuing to grow DCP’s LEAP program. I feel in commercial, financial my career while contributing in our Employee Experience Index (EXi) employee satisfaction and a three-point increase in our annual Employee Engagement Survey scores. Our dedicated activities as described in the sections above, influenced a significant increase in our annual Employee Engagement Survey scores. Our employees voiced a four-point improvement in employee satisfaction and a three-point increase in our Employee Experience Index (EXi) score, which measures to what extent we are embodying our cultural hallmarks.

### Leadership Excellence Acceleration Program

Started in 2012, our Leadership Excellence Acceleration Program (LEAP) offers MBA students a three-year rotational development experience. This experience consists of customized rotations in areas such as Finance, Commercial, and Operations with the intent of creating well-rounded future leaders that are ready to make an impact on our business. LEAP intentionally provides individual development in roles that make a business impact and provides program participants exposure to our executive leadership.

### Individual Development and Succession

Our focus on individual development and succession is designed to plan for DCP’s future. In 2021, approximately 75 percent of our leadership roles have at least one successor, and of those successors, we have identified and are targeting our high-potential candidates with a development program designed to grow their capabilities and prepare them for leadership roles in the organization.

### Talent Reviews

Assessing performance is not just an annual touch point; it is a continuous conversation between our leaders and our employees. However, like many other organizations, DCP has an annual Talent Review process. We have incorporated our Cultural Hallmarks in our talent reviews because we believe that how you deliver results is as important as what results you deliver. Delivering great results while conducting yourself in alignment with our Hallmarks is the expectation for everyone, from our individual contributors to our executives.

#### 75% of our leadership roles have at least one successor

### Benefits and Compensation

We offer a competitive total compensation package that supports a sustainable, high-caliber workforce. Our best-in-class benefits are provided at a per employee, per year cost that is 11 percent below Energy Industry benchmarks. We consistently conduct market research and adjust our approach to ensure we are improving our recruitment and retention of the industry’s top talent.

Our benefits include:

- comprehensive medical plan options;
- dental, vision and life insurance;
- disability coverage;
- legal insurance;
- vacation, sick, personal and wellness days;
- parental leave;
- an employee assistance program;
- additional programs through DCP Perks;

- industry leading 401(k) match;
- 401(k) retirement contribution;
- tuition reimbursement;
- gym membership reimbursement, and;
- employee-matching charitable gifts program.

One highlight in our overall program is Virgin Pulse, a well-being program that provides support for all aspects of health and wellness in our employees’ lives including, physical health, mental health, financial wellness, and social/emotional wellness. DCP employees are rewarded for participating in activities as well as for achieving health goals. By providing a wide variety of activities to choose from, the program is tailored to and provides relevant resources to fit every person’s individual needs. Employees have an opportunity to earn up to $1,300 off their medical insurance premiums each year.

### Pay Equity

At DCP, we understand that a key component of creating a culture our team members can be proud of is committing to a standard of equitable compensation practices. As such, we conduct an annual Pay Equity review process facilitated by our internal Human Resources group and a trusted, independent third-party consulting firm.

In 2021, we conducted a pay equity study and found that there were no statistically significant pay gaps for both our female and minority employees, further demonstrating that our compensation management programs are effective at ensuring pay equity.
Workforce by the Numbers

We track gender, racial, ethnic, and other diversity data about our workforce and leadership in order to track progress towards our inclusion and diversity goals.

- 15% Females in the workforce
- 25% Females in Leadership (Manager+)
- 26% Females filling STEM roles
- 28% YoY increase of female and diversity representation in VP and above leadership group
- 40%+ YoY increase of females filling STEM roles
- 59% internal hires
- 42% external hires
- 23% minority representation in the workforce
- 14% minority representation in leadership (Manager+)
- 8% voluntary turnover rate vs. an external benchmark of 10.2%

Employee by state:
- DCP employs 1,788 people in communities across eight states.
- AL: 10
- CO: 559
- KS: 41
- LA: 1
- MD: 29
- NM: 135
- OK: 288
- TX: 725
- Total: 1,788

Voluntary turnover rate:
- 8% vs. an external benchmark of 10.2%
Purpose in Action

Powering Progress in our Communities

Living through the lens of our company purpose, “Building Connections to Enable Better Lives,” DCP Midstream is committed to strong corporate citizenship. Our community investments positively impact the communities we call home in tangible ways and create a foundation to support DCP’s cultural hallmarks and vision of “being the safest, most reliable, low-cost midstream service provider sustainable in any environment.”

We work closely with local and national nonprofit organizations and community partners aligning our philanthropic investments around three core pillars:

- **STEAM Education**: Inspiring and building the next generation of energy professionals in our communities through STEAM (Science, Technology, Engineering, Arts, and Math) education investments and employee engagement opportunities focused on supporting students of all backgrounds in pursuit of careers to help SOLVE our country’s high-tech and energy workforce needs.

- **Health Awareness**: Promoting healthy communities through charitable investment and employee engagement opportunities designed to ACHIEVE and advance health education and well-being in our communities.

- **Love of Country**: Celebrating, preserving, and supporting our diverse communities through charitable investments and unique employee engagement opportunities that INSPIRE, CONNECT, and reinforce our commitment to safety, operational excellence, and sustainability in the communities we call home.

DCP’s charitable investments help address critical needs in our communities, support employee passions, and align to the company’s sustainability goals, creating long-term value for all of our employees, communities, customers, investors, and other stakeholders.

<table>
<thead>
<tr>
<th>Community Giving Pillars Support</th>
<th>$ 686,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Matching</td>
<td>$ 79,799</td>
</tr>
<tr>
<td>Employee Giving</td>
<td>$ 139,635</td>
</tr>
<tr>
<td>Community Sponsorships, Industry Initiatives &amp; Other Support</td>
<td>$ 335,499</td>
</tr>
</tbody>
</table>

2021 Community Investment

- **$1,240,933**

**Health Awareness—A Focus On Mental Health**

Our commitment to community health awareness ties strongly to our company vision and purpose of building up our communities. We support programs that promote healthy habits for our employees and invest in partnerships that promote health education, nutrition awareness, and mental well-being in our communities.

According to the National Center for Health Statistics, in 2021 on average, 41% of adults reported symptoms of anxiety and/or depression due to the prolonged stress and fatigue related to the ongoing pandemic. Responding to this emergent community need, DCP intentionally invested over $100,000 in programming to support mental health education and awareness for adults and youth across our company footprint.

Support included donations to Children’s Hospital Colorado Pediatric Mental Health Institute and their Youth Action Board in Colorado and the Medical Center Health System Foundation telehealth program.

**Disaster Relief - Supporting Our Communities In Times Of Need**

Aligned with our core value of safety, DCP is committed to keeping our employees and communities safe. We work closely with the American Red Cross and build community partnerships that focus on preparedness and public safety to help our communities withstand disasters and other catastrophic events.

In 2021, wildfires covered the west coast, hurricanes and winter storms left millions without power, and tornadoes tore across the Midwest leaving a trail of destruction. In support of the Red Cross’s disaster response, DCP contributed and directed funds to ongoing disaster relief efforts across the country. In addition to company donations, we established microsites with the Red Cross allowing DCP employees to easily donate funds in response to Winter Storm Uri, Hurricane Ida, southern and Midwest Tornadoes, and the Marshall fires. In addition, DCP matches all eligible employee donations to the Red Cross dollar-for-dollar.

“Corporate donors like DCP Midstream are fueling the expansion of our programs and services to provide more kids and teens with the highest-quality mental health care. Their support is more critical than ever. Thank you for your generosity – it helps give kids, like Luthien, the mental health services they need when they need it most.”

Emily Kotas, Corporate Partnerships Director, Children’s Hospital Colorado Foundation

**Luthien’s Journey**

Children’s Hospital Colorado (CHCO) advocates the importance of mental health care for everyone, including access to services for underserved Latino and Hispanic populations. Click here to learn more about CHCO’s Youth Action Board and why mental health awareness and education is so important.
DCP Regional Giving
Supplementing DCP’s Corporate giving, the company’s regional grant program provides each region in our DCP footprint an annual allocation of funding to execute and support regional community engagement efforts. This program helps ensure DCP employees and teams are engaged in giving back to local communities and that we are directing our charitable investments where they can have the most impact. Since its launch in 2020, DCP’s regional grant program has directed over $160,000 to local charities.

Employee Giving
Our employees continue to give back to our communities, volunteering, fundraising, and making personal donations to hundreds of nonprofit organizations in 2021. Through DCP’s Employee Matching Gift program, DCP supports and recognizes our employees’ generosity. The company matches employee donations dollar-for-dollar to five organizations nominated and selected by DCP employees and matches 50 cents on the dollar to other qualified charity organizations, up to a $5,000 total per employee, per calendar year.

Volunteering at Challenge Air for Kids and Friends Denver Fly Day was impactful and inspirational. I was proud to see DCP, and our business partners step up to support this cause and be part of something that is not just a STEM event but also something meeting a unique need in our communities.”

Jackie Schirmer, Senior Vice President, Engineering, Reliability, and ICC

In 2021, DCP employees also stepped up to support and lead fundraising activities in support of their favorite causes, from biking for multiple sclerosis to walking for juvenile diabetes.

In 2022, DCP is focusing on evolving and growing our company sponsored community outreach and volunteer efforts by creating opportunities to connect and align community investment opportunities across our volunteer groups, employee resource groups, operations, and leadership. We will expand our employee engagement program to include volunteer hour logging incentives, volunteer with leadership events, and “Mash-Up” activities designed to do good in our community and connect our employee resource groups through volunteerism.

Employee Giving & Fundraising

| Total employee donations to National Charity Partner (WWP) | $47,510 |
| Total donated by employees to other 501c3 | $92,125 |
| Employee Matching | $79,799 |

Connecting Partnerships In Our Communities

In 2021, DCP employees saw an opportunity to connect our current business partnerships to help make a difference in the lives of children with special needs. Our sponsorship with Challenge Air for Kids & Friends and an aerial survey company helped give the gift of flight to children with special needs, giving them the opportunity to go to ground school, fly a plane, and get their very own set of ‘wings’ pinned on by their co-pilot during a Denver Fly Day Event.

"Giving back to our communities during the holidays benefited local community organizations and helped us connect to our company purpose. The Ozona Community Center is a special organization familiar to many DCP employees and their families. Our hearts are smiling because of our employees’ generosity and the company donation. It is truly inspiring to work with a team that pulls together to make a difference in our communities.”

Barbara Myers, Sr. Administrative Assistant, Ozona/Sonora

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Barbara Myers, Sr. Administrative Assistant, Ozona/Sonora
National Charity Partner - Wounded Warrior Project®

DCP launched a major national charitable partnership with Wounded Warrior Project® (WWP) in 2020, after employees nominated and voted for this charity based on alignment with our company purpose, vision, community giving pillars, national reach and overall employee engagement opportunities. Throughout the year, DCP employee volunteers used their creativity and our company’s focus on operational excellence to connect our employees and champion fundraising activities in support of WWP.

For example, during the Summer Olympics, employees created and facilitated a virtual Olympic themed operational excellence charity bracket challenge based on key plant performance metrics that are captured near real-time in DCP’s Integrated Collaboration Center (ICC). Over the course of 5-weeks, DCP plants were paired in head-to-head operational excellence competitions, with the plants operating most efficiently moving to the next round until a champion was crowned. During the competition, we saw measured improvements in facility and plant performance metrics, including operating our plants at 98.3 percent of their optimal performance company-wide. At the end of the competition not only did DCP have a gold medal plant winner, but we also raised $30,000 for WWP thanks to employee donations.

“Warrior Speak events are a great reminder that DCP cares for our Veteran community, both inside and outside the company. I’m also reminded how important partnerships like this are to employeers who are looking for ways to get involved with Veteran focused organizations.”

Rich Dierenfield, Sr. Human Resources Business Partner, Greeley, CO

Craig Taylor, Director of ICC Operations

“Our bracket challenge competitions bring out the competitive spirit of our teams in fun and interactive ways that builds culture and showcases DCP’s operational excellence while also supporting our veterans.”

“Warrior Speak” events connect our employees to our nation’s service members and to our DCP Veteran population. These events highlight the struggles many of our warrior heroes have overcome and how WWP is helping in their journey while also providing education and understanding of what service members bring to the table through their military training and experience.

Rich Dierenfield, Sr. Human Resources Business Partner, Greeley, CO
Stakeholder Engagement

Legislative & Regulatory Advocacy

DCP prioritizes active engagement in the public policy arena, motivated by our belief that informed and thoughtful stakeholder deliberations lead to laws and regulations that best serve both regulated industry and the communities in which we operate. Our forum may be at the local, state, or national level, our audience may be a newly elected legislator or an experienced incumbent, and our objective may be simply to educate or to advise and advocate on a specific policy proposal. Whatever the combination, DCP is committed to acting with integrity and transparency while developing lasting relationships built on a foundation of trust.

On the legislative front, DCP employs and engages registered lobbyists to advocate on our behalf. Our contract lobbyists are selected based not just upon their reputation and demonstrated professional skills, but also their ongoing commitment to act with integrity when representing the DCP brand. DCP Government Affairs oversees these lobbying activities and manages our political engagement and campaign contribution strategies.

DCP subject matter experts regularly participate in and often lead industry advocacy efforts in rulemakings, stakeholder processes, and other agency proceedings. Much of that engagement is managed collaboratively through our trade association memberships, but we often employ our own specialized counsel and participate as a party to regulatory proceedings in order to leverage the full scope of our legal, technical and operational expertise. Our focus on achieving regulatory certainty and operational compliance in turn advances our commitment to the communities in which we operate.

Trade Associations

DCP intentionally leverages its advocacy efforts by actively participating as a member of leading national and state industry trade associations across our primary asset footprint. By speaking and acting as the collective voice of industry, these trade groups effectively amplify the interests of their individual member companies to a degree that could never be achieved individually.

We invest in organizations that are visible, influential and leaders in their respective space. These partnerships provide opportunities for DCP subject matter experts to engage and play leadership roles in committees focused on legislative, environmental, regulatory, community engagement and other specialized matters. Investing our time and our talent in these collaborative activities enhances industry alignment and effectiveness, by fostering a high degree of credibility and trust with various regulatory agencies.

<table>
<thead>
<tr>
<th>Organization</th>
<th>Purpose</th>
<th>DCP’s Involvement</th>
</tr>
</thead>
<tbody>
<tr>
<td>GPA Midstream Association</td>
<td>Represents midstream gathering and processing members through collaborative expertise, safety and advocacy.</td>
<td>Past Chairman, Executive Committee, numerous committee leadership and participation.</td>
</tr>
<tr>
<td>Energy Infrastructure Council</td>
<td>Advocates on behalf of energy infrastructure companies on core policy issues critical to capital investment.</td>
<td>Committee participation.</td>
</tr>
<tr>
<td>Association of Oil Pipe Lines</td>
<td>Promotes responsible policies, safety excellence, and public support for liquids pipelines.</td>
<td>Committee participation.</td>
</tr>
<tr>
<td>Colorado Oil &amp; Gas Association</td>
<td>Political and regulatory voice for Colorado’s oil and gas industry, focused on advocacy, education and stakeholder engagement.</td>
<td>Board Executive Committee, committee leadership and participation.</td>
</tr>
<tr>
<td>New Mexico Oil &amp; Gas Association</td>
<td>Engages with elected officials, leaders, experts and the public in advocating for responsible oil and gas policies.</td>
<td>Board member, committee participation.</td>
</tr>
<tr>
<td>Petroleum Alliance of Oklahoma</td>
<td>Advocates for the upstream, midstream, and downstream segments of Oklahoma’s energy industry.</td>
<td>Committee participation.</td>
</tr>
<tr>
<td>Texas Pipeline Association</td>
<td>The nation’s largest state trade representing and advocating solely on behalf of the interests of the Texas intrastate pipeline network.</td>
<td>Past Chairman, Executive Committee, committee leadership and participation.</td>
</tr>
<tr>
<td>Texas Oil &amp; Gas Association</td>
<td>Statewide trade representing every facet of the Texas oil and gas industry.</td>
<td>Committee participation.</td>
</tr>
<tr>
<td>Coloradans for Responsible Energy Development – Protect Colorado</td>
<td>CRED educates the general public about the benefits of oil and gas development, while Protect seeks to defend against anti-industry ballot measures.</td>
<td>Board member, committee participation.</td>
</tr>
</tbody>
</table>
Political Engagement and Spending

DCP’s political giving is focused on furthering the company’s interests by fostering a favorable business environment. We do so, in short, by supporting a bipartisan slate of worthy candidates for elected offices who support a vibrant oil and natural gas sector that is governed by an informed energy policy.

Federal law prohibits the use of corporate funds to support federal candidates, and certain core states where we operate impose similar limitations of their own. In compliance with those laws and in partnership with our owner Enbridge, we support candidates with political contributions through the Enbridge-DCP Political Action Committee, a federal PAC registered with the U.S. Federal Election Commission that is supported entirely by the voluntary contributions of eligible employees.

Contributions made by DCP employees are maintained separately from those made by Enbridge employees, and each are managed and expended by respective company leadership. Candidate contributions are recommended by DCP’s government affairs leadership and reviewed and approved by a Board of Trustees, with all functions overseen by a compliance and administration team that ensures all activities are reported and conducted in accordance with all applicable laws.

Where authorized by law, DCP also uses corporate dollars to support non-profit entities, 527 organizations, independent expenditure committees and state-level candidates. Our largest annual and sustaining non-profit investment is with Coloradans for Responsible Energy Development (CRED), a 501(c)(6) organization that was created to help educate the general public in Colorado about the energy, economic and environmental benefits of safe and responsible oil and natural gas development.

Supply Chain and Vendor Engagement

DCP’s Supply Chain Management team is committed to partnering with suppliers, contractors and other third party vendors who share our sustainability-focused values. In our view, our third party investments are a significant multiplier of our sustainability impact, and our value chain is critical to reaching our sustainability goals. Our Supply Chain Management team has made significant progress in advancing our tools, processes and data that help support our sustainability strategy.

In 2021, the team sent a Sustainability Questionnaire to over 900 field service providers in our supply chain. This questionnaire communicates our sustainability focus to our supply base while collecting contractor data to help inform balanced supplier sourcing decisions. In 2022, DCP will extend participation of the questionnaire to all Tier 1 suppliers, with a goal of at least 90 percent participation.

This initial questionnaire also informed our new Supplier Diversity Program by benchmarking our current spend with suppliers that identify as having Diverse Business Ownership and we are pleased to show that 26 percent of those surveyed identified as a Diverse Supplier. There are over 18 diverse business classifications tracked by the survey, including African American owned, Veteran owned, Woman owned and others. In 2022, DCP will perform a full benchmark study across our supply base.

In addition to sustainability, Supply Chain Management promotes and ensures ethical competitive bidding practices. Employees are asked to divulge any conflicts of interest with respect to suppliers they desire to work with, and these conflicts are reviewed by DCP’s Ethics team. The Supply Chain Management team actively seeks ways to ensure ethical supplier assessments are made throughout the company, including a procurement policy with defined best practices. Sole source supplier awards are documented and require approval by senior management. In 2021, we revised our Supply Chain Management Policy to strengthen these requirements across the business and set a goal to update DCP’s Supplier Code of Conduct in 2022.

Supply Chain Management ensures that any suppliers with access to DCP locations execute a Master Services Agreement requiring key safety, environmental and risk management guidelines are followed. Suppliers are consistently monitored to ensure they maintain our high standards for safety and quality through a safety management software. Suppliers must agree to follow DCP’s company policies including, but not limited to, DCP’s Code of Business Ethics, Contractor Safety Handbook, Safe Work Practices Manual, Hazard Communication Program and Gas Plant Gathering System Waste Disposal Procedures. Contractors are required to conduct background checks on personnel and ensure all personnel are familiar with the relevant DCP policies.

Investors

We proactively engage throughout the year and across the country with the financial community, including our investors, banks, rating agencies and insurers. During the year, in addition to regular calls and digital communications, we participated in more than 150 investor meetings and calls to discuss topics of interest and the company’s performance. In 2021, we took additional steps to enhance our stakeholder engagement and highlight DCP’s focus and commitment to deliver on our sustainability progress and long-term goals. These efforts include:

- Held a virtual non-deal roadshow with Evercore Bank primarily focused on DCP’s Sustainability strategy and long-term targets
- Participated in the 2021 Corporate Sustainability Assessment (CSA) sponsored by S&P Global
- Facilitated mutually-beneficial knowledge-sharing sessions with large debt and equity investors to discuss progress made on DCP’s ESG journey and identify topics-of-interest and best-practices
Customers

DCP supports a diverse and fundamentally sustainable customer base by providing reliable service, timely communications, and coordinated project completion to support their goals. In 2021, we made progress with respect to several customer-centric efforts including utilizing our digital customer service system which improves response time to resolve customer inquiries. We initiated several gas offloads to provide flow assurance and potentially reduce flaring for customers, particularly in our growing basins. DCP consistently engages with customers through face-to-face meetings, phone calls and appreciation events to enhance our new and existing partner relationships.

Nutcracker Market

The G&P commercial, NGL marketing, and Gas scheduling teams invite our customers to an annual event, The Nutcracker Market, which benefits the Houston Ballet. The fashion show, luncheon and shopping activities are a great way to bond with our customers and show how we appreciate them at the end of each year. Customers will come in from all over the country to share the day with their DCP representatives.

Community and Landowner Engagement

Part of our commitment to "Building Connections to Enable Better Lives" is to be a good neighbor in the communities in which we operate. We take a proactive and personalized approach to our community engagement process and manage all new development on a case-by-case basis determined by the project location, impacted stakeholders and specific community needs.

Community Engagement at DCP

Project Planning

When planning a project, our first step is to assess any impacts our work could have on landowners or the surrounding communities. This process includes reviewing population density, understanding known environmental or social determents, contacting landowners for personalized explanations of the project and participating in discussions with county officials and commissioners. We strive to avoid any physical or economic resettlement and we target existing corridors and infrastructure whenever possible.

Community Involvement and Accommodations

Our teams work hard to ensure that each of our landowners receive individualized arrangements specific to their needs. DCP often works through accommodations for various community needs such as agricultural timelines, irrigation patterns, biodiversity, foliage location, and preferred access points.

Stakeholder Communication

We work to create strong connections with our landowners to help us manage through issues. All landowners have access to our right of way team members who work through any complaints in a timely manner. When deemed necessary, DCP has executed extensive community consultation including holding town halls, educational meetings, creating project social media pages, and providing on-site contact information for affected parties. This strategy has enabled affected communities to express their concerns, educate our teams on community issues, and provides them easy access to relevant project information.

Indigenous Relations

Our teams track the footprint of all active and idled assets on indigenous lands both owned or operated by DCP. We have operational control over a number of assets on federally recognized tribal lands in the state of Oklahoma, and ownership of third party operated assets in Louisiana. For any new construction or maintenance in these areas, our Right-Of-Way team works with the appropriate agencies for required applications, and with Bureau of Indian Affairs (BIA) representatives that assist landowners with the process, ensuring that all required procedures are stringently followed.

"At DCP we make landowner and community engagement a top priority. Being responsive, proactive, and mindful of the people and businesses around our footprint helps us create relationships and partnerships that add value not only to DCP, but also to the communities we operate in."

Travis Brown, Area Manager, North Business Unit
DCP Governance Progress

2019
Eliminated Incentive Distribution Rights

2019
Established Officer Unitholder Guidelines

2020
Increased Diversity on the Board of Directors

2021
Established Board Sustainability Committee

2021
Adopted Anti-Hedging/Anti-Pledging Policy

2021
Adopted Incentive Compensation Clawback Policy

Governance

Board and Executive Committee

Our Board of Directors (Board) and Executive Committee are committed to ethical business practices and regularly review feedback from unitholders, emerging best practices in corporate governance and ESG-related strategies, and evolving regulatory requirements to effectively manage risk and performance.

The Board is comprised of eight members, three of whom are independent, and includes a standing Audit Committee comprised of the three independent directors. The primary purpose of the Audit Committee is to assist the Board in its oversight of the following:

- Integrity of our financial statements
- Compliance with legal and regulatory requirements, including our Code of Business Ethics
- Independent auditor’s qualifications and independence
- Performance of our internal audit function and independent auditors

Our Board has a special committee comprised of independent directors to address conflict situations to ensure outcomes are aligned with the best interest of DCP Midstream and all unitholders. The Board and the Audit Committee conduct annual assessments to evaluate their performance and effectiveness in carrying out their duties.

Our Board also has a standing Sustainability Committee. The Board Sustainability Committee provides oversight to ensure that environmental, social, and governance opportunities and risks are incorporated into our long-term business strategy. The committee also oversees the development of our sustainability disclosures and reporting, such as this report, and strategic response to stakeholder expectations and concerns regarding sustainability.

More information about the Board and Audit and Sustainability Committees can be found in our Annual Report filed with the SEC, and on the corporate governance page of our website which includes our Corporate Governance Guidelines that serve as a framework for governing the Board, and the Audit and Sustainability Committee Charters.
Compensation

Sustainability has long been prioritized at DCP Midstream and can be seen in our strong history of incentivizing all employees for ESG-related metrics. Within every employee’s short-term incentive (STI) structure, safety has been included since 2007, emissions for the past six years, and recently reliability has been added, which is a critical driver of emissions reduction.

In addition to sustainability, our executive compensation structure is directly aligned with unitholder interests. In allocating compensation among base salary, short-term incentives and long-term incentives (LTI), we believe a significant portion of the compensation of the named executive officers (NEOs) should be performance-based since these individuals have a greater opportunity to influence our performance. In making this allocation, we have relied in part on a third-party consultant to execute a compensation study, reviewing 10 peer companies for benchmarking purposes. For DCP’s five NEOs, the average performance-based STI target was 76 percent and the average LTI target was 214 percent, resulting in 72 percent of NEO compensation being at risk or directly dependent on the outcomes of our company’s overall performance.

All STI objectives are tied to the performance of the company and are subject to change each year based on annual strategic priorities and goals.

Our LTI structure has the objective of providing a focus on long-term value creation and enhancing executive retention. Under the LTI plan, phantom units equally split between strategic performance units (SPUs) and restricted phantom units (RPsUs) are issued to executives.

The Compensation Committee believes in utilizing the DCP per common unit of the Partnership, which is a liquidity and performance measure that reflects our ability to make cash distributions to our unitholders and RTSR. In turn, that reflects our performance as compared to a group of representative companies that investors use to assess our relative performance. They measure management’s effectiveness and directly align the performance of the NEOs with the success of the Partnership.

We believe these performance measures provide executives with appropriate incentives for disciplined and steady growth and execution of our strategic priorities. Additionally, on an annual basis, a select number of managers, supervisors and exempt individual contributors receive restricted phantom units based on performance as part of our larger LTI structure, ensuring performance is incentivized across all levels of the organization.

Sustainability Performance Accountability

In 2021, DCP announced an amendment to its $350 million accounts receivable (A/R) securitization facility with PNC Bank to include ESG-linked KPIs that increase or decrease certain fees based on DCP’s safety performance relative to peers and year-over-year change in a greenhouse gas emissions intensity rate. This is the energy industry’s first ESG-linked A/R securitization facility.

Officer Unitholder Guidelines

In order to further align the interests of our officers with the interests of our unitholders, DCP established guidelines that our officers beneficially own common units having a value based on a multiple of their base salary ranging from one to five times. Officers are expected to reach this guideline within five years and to maintain that ownership level during the tenure of their position. By the end of 2021, the second full year of the program, 88 percent of our Executive Committee and 65 percent of our NEOs have achieved their ownership guidelines, up from 75 percent and 50 percent in 2020 respectively, demonstrating their commitment to shared unitholder interests. To assist our officers in achieving their ownership levels, they have the ability to invest in a DCP Common Unit Fund within the Executive Deferred Compensation Plan.

Anti-Hedging and Anti-Pledging Policy

All of our officers, employees, and directors are subject to our Insider Trading Policy, which, among other things, prohibits directly or indirectly (i) holding our securities in a margin account, (ii) engaging in short sales of our securities, (iii) the purchase or sale of derivative instruments or other hedges including, but not limited to, exchange funds, forwards, swaps, options, puts, calls, collars, and (iv) pledging our securities as collateral. This policy covers our securities received as part of a compensation program and our securities acquired personally.

Clawback Policy

In 2021, we adopted an Incentive Compensation Clawback Policy. Our policy provides that cash and equity incentive-based compensation paid to our current and former officers may be recovered in the event of a restatement of our financial results; or under certain other circumstances, such as an officer’s fraud or misconduct that is reasonably likely to cause us financial or reputational harm. In connection with such events, the Board or Compensation Committee will have the authority to require the reimbursement or forfeiture of any incentive compensation, including payments under the short-term cash incentive plan and payments and grants under the long-term incentive plan.
Ethics and Enterprise Risk Management

Ethics and Business Conduct
Our employees, leadership and Board are committed to conducting business ethically and in compliance with all laws and regulations. We believe honest, fair and open business conduct is key to our success. It is also the expectation of our employees, customers and unitholders. We are tremendously proud of the work that we do at DCP and equally proud of how we do it.

Our Code of Business Ethics (CoBE) serves as the foundation on which we base our decision-making. It articulates the guiding principles for how we operate and make decisions. To ensure continued alignment and compliance, all employees are required to review and acknowledge their commitment to follow the CoBE on an annual basis. Employees receive many opportunities to further their ethics knowledge throughout the year by reviewing scenario-based ethics learning and participating in more formal, biennial training.

Employees may ask questions or raise concerns through multiple channels: their leadership, human resources business partner, the Ethics team or through our ethics reporting system. This system enables anyone to ask ethics-related questions and report potential ethics violations anonymously and without fear of retaliation. All matters reported are investigated and acted upon in a timely manner under the guidance of our Ethics Team. DCP’s Executive Committee and the Audit Committee receive a quarterly report of ethics-related activities.

Enterprise Risk Management
Our enterprise risk management (ERM) program enables us to identify, understand, respond to, and monitor internal and external business risks. Our program categorizes risks to our business and strategy into five areas: customer/market, operational, legislative/regulatory, people/organization and financial. Climate-related risks are integrated into our ERM process, as are those related to energy transition and energy policy changes. Individual business leaders own the assessment, response and monitoring of risks and are supported by the Executive Committee to ensure appropriate resources are made available to respond as needed. As of 2021, our process identifies and manages a baseline of enterprise level risks on an impact and likelihood scale, ranging from externalities such as regulatory change to execution risks such as safety events or security breaches. Each known risk has a comprehensive analysis detailing aspects of the risk including triggers, indicators and risk responses.

Our enterprise risk management permeates through all levels of the organization, providing:
1. A common language to discuss and analyze risk
2. Knowledge, understanding, and alignment around entity-level risks
3. Information to support resource allocation
4. A basis for independent, objective assurance around risk response

We use information from the ERM program to inform Board and Executive oversight of strategic risk management. Our internal auditing program leverages information from the ERM program to assess our business activities and identify potential gaps in risk response, sharing these assessments on a quarterly basis with the Audit Committee of the Board.

DCP Toll-Free Ethics Line:
866-334-8816
Or online at:
Ethics.DCPMidstream.com

Employee Interaction with the Ethics Process – Contacts per 100 Employees

<table>
<thead>
<tr>
<th>Year</th>
<th>Employee Relations</th>
<th>Policy/Other</th>
<th>Environmental, Health, and Safety</th>
<th>Fraud</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>1.7</td>
<td></td>
<td>36%</td>
<td>0%</td>
</tr>
<tr>
<td>2020</td>
<td>0.8</td>
<td></td>
<td>46%</td>
<td></td>
</tr>
<tr>
<td>2021</td>
<td>1.2</td>
<td></td>
<td>18%</td>
<td></td>
</tr>
</tbody>
</table>
Information and Cybersecurity

DCP’s cybersecurity team takes the proactive protection of our operations and assets very seriously. We employ a defense-in-depth cybersecurity strategy that starts with our most critical asset, our people. We understand that in the Operational Technology, Industrial Control Systems, and Supervisory Control and Data Acquisition environments, safety and cybersecurity go hand-in-hand. Our primary focus in these environments is on employee safety by maintaining system integrity to ensure secure, reliable systems that operate under expected conditions. Additionally, all DCP team members are required to complete training on an annual basis with ongoing simulated phishing and other campaigns to maintain proficient cyber hygiene skills and awareness. In 2021, that equated to over 1,200 hours in training.

We have implemented around-the-clock monitoring and alert capabilities designed to protect our networks, operations, and assets from malicious activity. Our Incident Response Plan is continually tested and refined with lessons learned that integrate independent third-party input to reduce blind spots. Vulnerability scans of our environments are conducted on a recurring basis with results forwarded to applicable stakeholders for immediate testing and remediation.

As a critical infrastructure partner, we maintain continuous communication with the Transportation Security Administration and the Cybersecurity & Infrastructure Security Agency for the latest cyber threat intelligence, industry frameworks and best practices from sources such as National Institute of Standards and Technology, Open Web Application Security Project, and Center for Internet Security. Evolving our defense techniques and adapting best practices as they become available helps us stay on the leading edge while defending against emerging threats. DCP maintains a commitment to conduct continual comprehensive analysis of cyber activity throughout our environments.

Cybersecurity Focus Areas

- Enhancing cybersecurity awareness by providing Team DCP with updated training that highlights new threats as well as performing simulated phishing campaigns
- Deploying next-generation hardware and software that can dynamically adapt to evolving cyber threats
- Implementing industry best practices to reduce attack vectors for our cyber footprint
- Testing our incident response capabilities to ensure we maintain proficiency and readiness
- Evaluating our cybersecurity maturity via internal and external assessments

Finally, we focus on continually hardening our cybersecurity posture to support the needs of our business partners by leveraging threat intelligence, industry frameworks and best practices from sources such as National Institute of Standards and Technology, Open Web Application Security Project, and Center for Internet Security. Evolving our defense techniques and adapting best practices as they become available helps us stay on the leading edge while defending against emerging threats. DCP maintains a commitment to conduct continual comprehensive analysis of cyber activity throughout our environments.

Cybersecurity Table-top Drill

DCP partnered with Dragos, an industrial cybersecurity expert, to complete a multi-day table-top drill to test DCP’s ability to effectively respond to a cyber attack on our digital network. Many months of planning culminated in a day long drill testing DCP’s ability to recognize, troubleshoot, manage and recover our network systems after a potential attack. DCP then reviewed a gap analysis report that informed improvements to our cybersecurity approach.

"Incident response is our last line of defense. When you’re under attack, there’s no time to discuss the rules of engagement. Working with Dragos, allowed us to experience a simulated cyber attack. These exercises prepare us for the best response, the best possible outcome, and the confidence of an experienced incident response team."

Vincent Maes, Information Technology Security Analyst
As a publicly traded, Fortune 500 company, we recognize that our ability to return value to unitholders is imperative to our long term sustainability and overall performance. We use a variety of financial measures to evaluate our business including Excess Free Cash Flow (eFCF), Distributable Cash Flow (DCF), Adjusted Earnings before Interest, Taxes, Depreciation and Amortization (Adjusted EBITDA) and leverage.

In 2021, while we found ourselves battling through a continued global pandemic and the impact of Winter Storm Uri, we were able to exceed all of our financial targets, generating record excess free cash flow for the partnership while maintaining a continued commitment to cost and capital discipline.

Since 2017, DCP has returned over $2.5 billion dollars to unitholders through regular distribution payments. Our 2021 performance has us on an accelerated trajectory to reach our leverage target, allowing us to advance our strategy towards returning additional capital to our unitholders in 2022.

Notably, our contributions extend beyond just our unitholders. DCP contributes to the economy through taxes that fund various local, state and federal programs as well as the wages we pay.

Additionally, our capital investments contribute significantly to the nations critical natural gas and natural gas liquids infrastructure, totaling over $10 billion dollars throughout the last decade. Recent infrastructure improvements with significant financing from DCP include:

- Construction of the Gulf Coast Express and Cheyenne Connector Natural Gas Pipelines
- Expansions of the Sand Hills and Southern Hills Natural Gas Liquids Pipelines
- Construction of the Mewbourn 3 and fully electric O’Connor 2 Gas Processing Plants in the DJ Basin
- Expansions of Front Range and Texas Express Natural Gas Liquids Pipelines

Financial Performance

~$1.3B
Adjusted EBITDA

$869M
DCF

$500M
Excess FCF, 2X+ year-over-year

Taxes & Wages

$103M+
property, income and excise taxes paid

$231M+
wages paid to support our employees and local economies

Did You Know?
In 2022, DCP was upgraded to an investment grade credit rating of BBB- by Fitch Ratings.
Remote Operations
Since 2019, we expanded the ICC by incorporating 26 facilities into remote controlled operations from a centralized control room for each region within the ICC. Bringing operations teams into the ICC has provided improved collaboration and plant operation best practices to be quickly identified and standardized. Other benefits include increased productivity for our field technicians at our plants and compressor stations as they check on equipment and perform maintenance.

Decision Support Center
To support our goal of democratization of data, DCP developed a Decision Support System (DSS) that enables every employee to see all ICC information, visualization and analytics on a secure mobile phone or laptop, from any location at any time. DSS provides a holistic view of the health of our operations across the DCP footprint and brings awareness to abnormal operating conditions to enable prioritized decision making and faster, collaborative resolution. DSS empowers all employees to view a number of our company’s key performance indicators in real-time to better understand how their individual efforts are contributing to achieving our overall corporate goals.

Equipment Health Monitoring (EHM)
The equipment health monitoring program continues to be expanded to sustain and further improve the reliability of our operating assets. The 24/7 monitoring allows for much better reliability and thus lower venting and flaring. The team was able to sustain over 50 percent reduction in major equipment failures from 2018 baseline. Since there are no commercial off-the-shelf solutions for midstream market to improve reliability, the DCP Tech Ventures team is co-creating its own solution to improve reliability and operational excellence. Emerging technologies are being piloted to further improve the accuracy, precision and coverage of the equipment health monitoring program.

Our Transformation
DCP 2.0
Since 2016, we have advanced an industry-leading transformation of our company through our people, processes, and technology – we call this DCP 2.0. This transformation married the concepts of operational excellence and sustainability to drive our business forward and create enhanced stakeholder value. With increased innovation, digitization, automation and technology adoption, we are able to improve our financial, safety and environmental outcomes, while building a premier culture and a highly trained, agile workforce.

Integrated Collaboration Center (ICC)
One of our first DCP 2.0 initiatives was to establish the Integrated Collaboration Center (ICC) in our Denver headquarters in 2017. Similar to a digitized central nervous system, our ICC computes a variety of operating data sources for the majority of our assets in real-time. Recently, ICC has begun to incorporate robotic process automation, machine learning, artificial intelligence (AI), and predictive analytics to enhance our ability to efficiently capture data, analyze our operations and effectively plan for the day ahead.

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DCP is dedicated to enhancing transparency and efforts to standardize ESG-related disclosures. In our third annual Sustainability Report, we have aligned with the Sustainability Accounting Standards Board (SASB) midstream framework, the EIC and GPA Midstream Reporting Template, and the Task Force on Climate-related Financial Disclosures.

Unless otherwise noted, this data represents data from January 1 to December 31 for the years 2019, 2020 and 2021. For metrics requiring a yes or no response, determinations were made as of December 31 for the year referenced. Performance data tables cover 100% of assets for which DCP has operational control, regardless of ownership.

### Performance Data Tables

#### EIC and GPA Midstream ESG Reporting Template

<table>
<thead>
<tr>
<th>Metric Source</th>
<th>Metric Activity</th>
<th>Unit</th>
<th>2021</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>EIC 1.1</td>
<td>EBITDA</td>
<td>US $ (MM)</td>
<td>$1,291</td>
<td>$1,252</td>
<td>$1,200</td>
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<td>EIC 1.2</td>
<td>Gross Throughput - Total</td>
<td>Thousand BOE</td>
<td>784,309</td>
<td>848,934</td>
<td>889,768</td>
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<tr>
<td></td>
<td>Gross Throughput - Gathering &amp; Boosting</td>
<td>Thousand BOE</td>
<td>333,257</td>
<td>352,882</td>
<td>375,065</td>
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<td></td>
<td>Gross Throughput - Processing</td>
<td>Thousand BOE</td>
<td>274,142</td>
<td>312,286</td>
<td>336,777</td>
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<td>Gross Throughput - NGL Logistics</td>
<td>Thousand BOE</td>
<td>175,255</td>
<td>182,661</td>
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<td></td>
<td>Methane Throughput - Gathering &amp; Boosting</td>
<td>mcf</td>
<td>1,656</td>
<td>906</td>
<td>792</td>
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<td>Methane Throughput - Processing</td>
<td>mcf</td>
<td>23,601,155</td>
<td>24,891,559</td>
<td>26,354,856</td>
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<td>EIC 1.3</td>
<td>Mile of Pipeline - Total</td>
<td>mile</td>
<td>52,584</td>
<td>57,481</td>
<td>59,751</td>
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<td>EIC 1.4</td>
<td>Mile of Pipeline - Gas Gathering &amp; Transmission Pipelines</td>
<td>mile</td>
<td>49,193</td>
<td>54,056</td>
<td>56,244</td>
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<td>Mile of Pipeline - NGL Pipelines</td>
<td>mile</td>
<td>3,391</td>
<td>3,423</td>
<td>3,507</td>
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<tr>
<td>EIC 1.5</td>
<td>Carbon Accounting Basis for Data</td>
<td>Operational / Equity / Financial</td>
<td>Operational</td>
<td>Operational</td>
<td>Operational</td>
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</tbody>
</table>

#### Environment

### Hydrocarbon Releases

<table>
<thead>
<tr>
<th>Metric Source</th>
<th>Metric Activity</th>
<th>Unit</th>
<th>2021</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>EIC 2.1</td>
<td>Number of hydrocarbon liquid releases beyond secondary containment &gt; 5 bbl</td>
<td>#</td>
<td>12</td>
<td>18</td>
<td>36</td>
</tr>
<tr>
<td>EIC 2.2</td>
<td>Volume of hydrocarbon liquid releases beyond secondary containment &gt; 5 bbl</td>
<td>bbl</td>
<td>353</td>
<td>596</td>
<td>833</td>
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<tr>
<td>EIC 2.3</td>
<td>Hydrocarbon Liquid Releases Intensity per Mile of Pipeline</td>
<td>bbl/mile</td>
<td>0.007</td>
<td>0.010</td>
<td>0.014</td>
</tr>
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</table>

#### Emissions

<table>
<thead>
<tr>
<th>Metric Source</th>
<th>Metric Activity</th>
<th>Unit</th>
<th>2021</th>
<th>2020</th>
<th>2019</th>
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<tbody>
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<td>EIC 2.4</td>
<td>Total GHG Emissions (Scope 1 + Scope 2)</td>
<td>mt CO2e</td>
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<td>9,218,082</td>
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<td>EIC 2.4.1</td>
<td>Scope 1 GHG Emissions - Total</td>
<td>mt CO2e</td>
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<td>EIC 2.4.2</td>
<td>Scope 1 Methane Emissions - Total</td>
<td>mt CH4</td>
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<td>EIC 2.4.3</td>
<td>Scope 1 Methane Emissions - Gathering &amp; Boosting</td>
<td>mt CH4</td>
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<td>7,863,503</td>
<td>9,218,082</td>
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<tr>
<td>EIC 2.4.4</td>
<td>Scope 1 Methane Emissions - Processing</td>
<td>mt CH4</td>
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<td>6,642,398</td>
<td>7,212,357</td>
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<td>EIC 2.4.5</td>
<td>Scope 1 Methane Emissions - NGL Logistics</td>
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<td>4,387,438</td>
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<td>EIC 2.4.6</td>
<td>Scope 1 Nitrous Oxide Emissions - Total</td>
<td>mt N2O</td>
<td>32,442</td>
<td>31,082</td>
<td>36,831</td>
</tr>
<tr>
<td>EIC 2.4.7</td>
<td>Scope 1 Nitrous Oxide Emissions - Gathering &amp; Boosting</td>
<td>mt N2O</td>
<td>8,980</td>
<td>5,004</td>
<td>5,099</td>
</tr>
<tr>
<td>EIC 2.4.8</td>
<td>Percent of Scope 1 emissions that are methane</td>
<td>%</td>
<td>16%</td>
<td>13%</td>
<td>14%</td>
</tr>
<tr>
<td>EIC 2.4.9</td>
<td>Scope 1 GHG Emissions - EPA</td>
<td>mt CO2e</td>
<td>7,910,685</td>
<td>7,883,375</td>
<td>8,148,805</td>
</tr>
<tr>
<td>EIC 2.4.10</td>
<td>Scope 1 CO2 Emissions - EPA</td>
<td>mt CO2e</td>
<td>6,332,126</td>
<td>7,008,782</td>
<td>7,531,696</td>
</tr>
<tr>
<td>EIC 2.4.11</td>
<td>Scope 1 Methane Emissions - EPA</td>
<td>mt CH4</td>
<td>36,982</td>
<td>34,812</td>
<td>35,884</td>
</tr>
<tr>
<td>EIC 2.4.12</td>
<td>Scope 1 Nitrous Oxide Emissions - EPA</td>
<td>mt N2O</td>
<td>10.1</td>
<td>11.1</td>
<td>11.7</td>
</tr>
<tr>
<td>EIC 2.5</td>
<td>Total GHG Emissions (Scope 1 + Scope 2) Intensity per Thousand BOE</td>
<td>mt CO2e/Thousand BOE</td>
<td>10.2</td>
<td>10.2</td>
<td>10.4</td>
</tr>
<tr>
<td>EIC 2.6</td>
<td>Scope 1 Methane Emissions Intensity per ONE Future Methodology</td>
<td>%</td>
<td>Not Meaningful</td>
<td>Not Meaningful</td>
<td>Not Meaningful</td>
</tr>
<tr>
<td>EIC 2.6.1</td>
<td>Scope 1 Methane Emissions Intensity per ONE Future Methodology - Transmission and Storage Sector</td>
<td>%</td>
<td>0.046%</td>
<td>0.022%</td>
<td>0.021%</td>
</tr>
<tr>
<td>EIC 2.6.2</td>
<td>Scope 1 Methane Emissions Intensity per ONE Future Methodology - Processing Sector</td>
<td>%</td>
<td>0.137%</td>
<td>0.125%</td>
<td>0.140%</td>
</tr>
<tr>
<td>EIC 2.6.3</td>
<td>Scope 1 Methane Emissions Intensity per ONE Future Methodology - Gathering and Boosting Sector</td>
<td>%</td>
<td>No Assets</td>
<td>No Assets</td>
<td>No Assets</td>
</tr>
<tr>
<td>EIC 2.6.4</td>
<td>Scope 1 Methane Emissions Intensity per ONE Future Methodology - Production Sector</td>
<td>%</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
</tbody>
</table>

#### NOx (excluding N2O)

<table>
<thead>
<tr>
<th>Metric Source</th>
<th>Metric Activity</th>
<th>Unit</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>EIC 2.7</td>
<td>Does the company participate in an external emissions reduction program?</td>
<td>Yes/No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>EIC 2.8</td>
<td>Does the company have a greenhouse gas emissions reduction target?</td>
<td>Yes/No</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>EIC 2.9</td>
<td>NOx (excluding N2O)</td>
<td>Metric Tons</td>
<td>16,435</td>
<td>18,914</td>
</tr>
<tr>
<td>EIC 2.10</td>
<td>SOx</td>
<td>Metric Tons</td>
<td>1,871</td>
<td>2,612</td>
</tr>
<tr>
<td>EIC 2.11</td>
<td>Volatile Organic Compounds (VOCs)</td>
<td>Metric Tons</td>
<td>10,270</td>
<td>11,349</td>
</tr>
</tbody>
</table>

#### SO2

<table>
<thead>
<tr>
<th>Metric Source</th>
<th>Metric Activity</th>
<th>Unit</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>EIC 2.12</td>
<td>% of electricity used that is renewable</td>
<td>%</td>
<td>Not Meaningful</td>
<td>Not Meaningful</td>
</tr>
<tr>
<td>EIC 2.13</td>
<td>Did the company bank GHG reductions from Carbon Capture and Storage Projects?</td>
<td>Yes/No</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>EIC 2.14</td>
<td>Does the company seek third party data verification for any environmental metrics?</td>
<td>Yes/No</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

### Additional Metrics

- **Metric Source**: [EIC 1.1, EIC 1.2, EIC 1.3, EIC 1.4, EIC 1.5, EIC 1.6]
- **Metric Activity**: EBITDA, Gross Throughput, Mile of Pipeline, Carbon Accounting Basis for Data
- **Unit**: US $ (MM), Thousand BOE, mile
- **2021**, **2020**, **2019**
### Metric Source

#### Metric Activity

<table>
<thead>
<tr>
<th>Metric</th>
<th>Asset Diversification and Biodiversity</th>
<th>Unit</th>
<th>2021</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>EIC 2.15</td>
<td>Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company’s portfolio?</td>
<td>Yes/No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>EIC 2.16</td>
<td>Does the company have a biodiversity policy or commitment for new and existing assets?</td>
<td>Yes/No</td>
<td>Yes&lt;sup&gt;19&lt;/sup&gt;</td>
<td>Yes</td>
<td>Yes</td>
</tr>
</tbody>
</table>

### Social

#### Safety

<table>
<thead>
<tr>
<th>Metric</th>
<th>Unit</th>
<th>2021</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>EIC 3.1</td>
<td>Total Recordable Incident Rate (TRIR) - employees</td>
<td># 0.33</td>
<td>0.44</td>
<td>0.36</td>
</tr>
<tr>
<td>EIC 3.2</td>
<td>Total Recordable Incident Rate (TRIR) for major growth projects - contractors</td>
<td># 0.33</td>
<td>0.19</td>
<td>0.36</td>
</tr>
<tr>
<td>EIC 3.3</td>
<td>Days away, restricted or transferred (DART) - employees</td>
<td># 0.25</td>
<td>0.32</td>
<td>0.24</td>
</tr>
<tr>
<td>EIC 3.4</td>
<td>Days away, restricted or transferred (DART) for major growth projects - contractors</td>
<td># Not Tracked</td>
<td>Not Tracked</td>
<td>Not Tracked</td>
</tr>
<tr>
<td>EIC 3.5</td>
<td>Lost Time Incident Rate (LTI) - employees</td>
<td># All in DART</td>
<td>All in DART</td>
<td>All in DART</td>
</tr>
<tr>
<td>EIC 3.6</td>
<td>Lost Time Incident Rate (LTI) for major growth projects - contractors</td>
<td># Not Tracked</td>
<td>Not Tracked</td>
<td>Not Tracked</td>
</tr>
<tr>
<td>EIC 3.7</td>
<td>Fatalities - employees</td>
<td># 0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>EIC 3.8</td>
<td>Fatalities - contractors</td>
<td># 0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>EIC 3.9</td>
<td>Does the company have an indigenous engagement policy or commitment for new and existing assets?</td>
<td>Yes/No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>EIC 3.10</td>
<td>% workforce that is female</td>
<td>% 15%</td>
<td>15%</td>
<td>17%</td>
</tr>
<tr>
<td>EIC 3.11</td>
<td>% workforce from minority groups (EEOC defined)</td>
<td>% 23%</td>
<td>22%</td>
<td>22%</td>
</tr>
<tr>
<td>EIC 3.12</td>
<td>% workforce covered under collective bargaining agreements</td>
<td>% 1%</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>EIC 3.13</td>
<td>Does the company seek third party data verification for any social metrics?</td>
<td>Yes/No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>EIC 3.14</td>
<td>$ invested in local communities per every $100,000 of adjusted EBITDA</td>
<td>US $</td>
<td>$95.45&lt;sup&gt;19&lt;/sup&gt;</td>
<td>$81.70</td>
</tr>
</tbody>
</table>

### Governance

#### Diversity

<table>
<thead>
<tr>
<th>Metric</th>
<th>Unit</th>
<th>2021</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>EIC 4.1</td>
<td>% directors that are female</td>
<td>% 12.5%</td>
<td>12.5%</td>
<td>12.5%</td>
</tr>
<tr>
<td>EIC 4.2</td>
<td>% corporate officers (VP and up) that are female</td>
<td>% 13%</td>
<td>13%</td>
<td>13%</td>
</tr>
<tr>
<td>EIC 4.3</td>
<td>% directors from minority groups (EEOC defined)</td>
<td>% 0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>EIC 4.4</td>
<td>% corporate officers (VP and up) from minority groups (EEOC defined)</td>
<td>% 13%</td>
<td>12%</td>
<td>11%</td>
</tr>
<tr>
<td>EIC 4.5</td>
<td>Is any director under the age of 50?</td>
<td>Yes/No</td>
<td>No</td>
<td>No</td>
</tr>
</tbody>
</table>

#### Directors

<table>
<thead>
<tr>
<th>Metric</th>
<th>Unit</th>
<th>2021</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>EIC 4.6</td>
<td>% independent directors</td>
<td>% 37.5%</td>
<td>37.5%</td>
<td>37.5%</td>
</tr>
<tr>
<td>EIC 4.7</td>
<td>How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?</td>
<td># N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>EIC - 4.7.1</td>
<td>Does the company have a formal ESG oversight structure with associated accountability?</td>
<td>Yes/No</td>
<td>Yes&lt;sup&gt;19&lt;/sup&gt;</td>
<td>No</td>
</tr>
<tr>
<td>EIC 4.8</td>
<td>Does the company have directors with risk management experience?</td>
<td>Yes/No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
</tbody>
</table>
### Sustainability Accounting Standards Board (SASB) Alignment

<table>
<thead>
<tr>
<th>Topic</th>
<th>SASB Code</th>
<th>Component</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Greenhouse Gas Emissions</strong></td>
<td>EM-MD-110a.1</td>
<td>Gross-global Scope 1 emissions (Metric tons CO2e)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>7,381,525</td>
</tr>
<tr>
<td></td>
<td>EM-MD-110a.2</td>
<td>Gross-global Scope 1 emissions percentage covered under emissions-limiting regulations</td>
</tr>
<tr>
<td></td>
<td></td>
<td>22%</td>
</tr>
<tr>
<td><strong>Air Quality</strong></td>
<td>EM-MD-120a.1</td>
<td>Air emissions from the following pollutants (Metric tons):</td>
</tr>
<tr>
<td></td>
<td>NOx (excluding N2O)</td>
<td>16,435</td>
</tr>
<tr>
<td></td>
<td>SOx</td>
<td>1,871</td>
</tr>
<tr>
<td></td>
<td>H2S</td>
<td>37</td>
</tr>
<tr>
<td></td>
<td>Volatile Organic Compounds (VOCs)</td>
<td>10,270</td>
</tr>
<tr>
<td><strong>Ecological Impacts</strong></td>
<td>EM-MD-160a.1</td>
<td>Description of environmental management policies and practices for active operations</td>
</tr>
<tr>
<td></td>
<td>EM-MD-160a.2</td>
<td>Percentage of land owned, leased, and/or operated within areas of protected conservation status or endangered species habitat</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Not Currently Tracked</td>
</tr>
<tr>
<td></td>
<td>EM-MD-160a.3</td>
<td>Terrestrial acreage disturbed, percentage of impacted area restored</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Not Currently Tracked</td>
</tr>
<tr>
<td><strong>Competitive Behavior</strong></td>
<td>EM-MD-520a.1</td>
<td>Total amount of monetary losses as a result of legal proceedings associated with federal pipeline and storage regulations (USD)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>50</td>
</tr>
<tr>
<td><strong>Operational Safety, Emergency Preparedness &amp; Response</strong></td>
<td>EM-MD-540a.1</td>
<td>Number of reportable pipeline incidents</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>EM-MD-540a.2</td>
<td>Percentage of natural gas and hazardous liquid pipelines inspected</td>
</tr>
<tr>
<td></td>
<td></td>
<td>66%</td>
</tr>
<tr>
<td><strong>Activity Metrics</strong></td>
<td>EM-MD-000.A</td>
<td>Total metric ton-kilometers of the following products transported, by mode of transport</td>
</tr>
<tr>
<td></td>
<td></td>
<td>784,509,178</td>
</tr>
</tbody>
</table>

### Proxy Statement

<table>
<thead>
<tr>
<th>Metric Source</th>
<th>Metric Activity</th>
<th>Unit</th>
<th>2021</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>EIC 4.19</td>
<td>Does the company publish an annual proxy?</td>
<td>Yes/No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>EIC 4.19.1</td>
<td>Does the company have an IDR structure?</td>
<td>Yes/No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>EIC 4.19.2</td>
<td>What is the ownership structure of the General Partner?</td>
<td>Externally or Sponsor owner / Wholly owned by the MLP / other</td>
<td>Sponsor</td>
<td>Sponsor</td>
<td>Sponsor</td>
</tr>
<tr>
<td>EIC 4.19.3</td>
<td>What % of the Limited Partnership board is elected by unit holders?</td>
<td>%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>EIC 4.19.4</td>
<td>What level of detail does the Limited Partnership publicly provide regarding compensation of named executives?</td>
<td>Full, Partial, None</td>
<td>Full</td>
<td>Full</td>
<td>Full</td>
</tr>
<tr>
<td>EIC 4.19.5</td>
<td>Does the Limited Partnership have stock ownership guidelines in place for the CEO? If yes,</td>
<td>Yes/No</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>EIC 4.19.6.1</td>
<td>What multiple of the CEO’s base salary is he or she required to own in Limited Partnership units?</td>
<td>x times / N/A</td>
<td>3x</td>
<td>3x</td>
<td>N/A</td>
</tr>
<tr>
<td>EIC 4.19.6.2</td>
<td>What multiple of the GP’s independent director’s annual cash retainer is he or she required to own in Limited Partnership units?</td>
<td>x times / N/A</td>
<td>3x</td>
<td>3x</td>
<td>N/A</td>
</tr>
</tbody>
</table>

---

**Note:** Reported more common industry metrics in alignment with EIC/GPA Midstream Association reporting template. See above table.
Task Force on Climate Related Disclosure (TCFD) Alignment

We recognize that navigating the dual challenge of providing safe, affordable, reliable energy, while participating in the larger effort to manage climate related issues and risks is a critical responsibility. Our initial responses to the reporting recommendations of the Task Force on Climate Related Disclosures have been integrated into this year’s reporting and are provided in the index table below.

<table>
<thead>
<tr>
<th>Disclosure Description</th>
<th>Location or Direct Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Governance</td>
<td>Sustainability Governance</td>
</tr>
<tr>
<td>Describe the board’s oversight of climate-related risks and opportunities</td>
<td></td>
</tr>
<tr>
<td>Describe management’s role in assessing and managing climate-related risks and opportunities.</td>
<td>Sustainability Governance</td>
</tr>
<tr>
<td>Strategy</td>
<td>Energy Transition and Climate Strategy</td>
</tr>
<tr>
<td>Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.</td>
<td>Energy Transition and Climate Strategy</td>
</tr>
<tr>
<td>Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.</td>
<td>Energy Transition and Climate Strategy</td>
</tr>
<tr>
<td>Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.</td>
<td>Energy Transition and Climate Strategy</td>
</tr>
<tr>
<td>Risk Management</td>
<td>Enterprise Risk Management</td>
</tr>
<tr>
<td>Describe the organization’s processes for identifying and assessing climate-related risks.</td>
<td>Energy Transition and Climate Strategy</td>
</tr>
<tr>
<td>Describe the organization’s processes for managing climate-related risks.</td>
<td>Energy Transition and Climate Strategy</td>
</tr>
<tr>
<td>Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management.</td>
<td>Energy Transition and Climate Strategy</td>
</tr>
<tr>
<td>Metrics and Targets</td>
<td>Environmental Management</td>
</tr>
<tr>
<td>Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.</td>
<td>Environmental Management</td>
</tr>
<tr>
<td>Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.</td>
<td>Environmental Management Performance Data Tables</td>
</tr>
<tr>
<td>Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.</td>
<td>Environmental Management</td>
</tr>
</tbody>
</table>

DCP has developed and uses an emission calculation protocol is intended to align with the Energy Infrastructure Council (EIC) Midstream ESG Reporting Template, which is based upon the principles noted in the World Resources Institute (WRI) Corporate Accounting and Reporting Standard & Scope 2 Protocols. When implementing the calculation protocols, there are tradeoffs between these principles, and we strike a balance between these principles. For example, we may find that achieving a more complete inventory requires the use of, in some instances, less precise data. Over time, DCP endeavors to improve data accuracy and completeness.

Relevance. Ensure the emission inventory appropriately reflects the emissions of the company and serves the decision-making needs of internal and external users of our data.

Completeness. Account for and report on emission sources and activities within the inventory boundary.

Consistency. Use consistent methods to enable performance tracking of emissions over time. Document changes to data, inventory boundary, methods, and other relevant factors.

Accuracy. Ensure that emission calculations do not systematically overestimate or underestimate actual emissions. Reduce uncertainties to the extent practicable. Achieve sufficient accuracy to enable users to make decisions with reasonable confidence as to the integrity of the reported information. DCP calculates and reports GHG emission using two methods:

1. USEPA GHG Reporting Program required methodologies, for covered Scope 1 emissions.  
2. Energy Infrastructure Council (EIC) Midstream ESG Reporting Template for Scope 1 and Scope 2 emissions. GHG emissions using this calculation methodology are reported under the SASB and EIC reporting frameworks.

Three of the key differences between these calculation methods are:

• DCP’s implementation of the EIC calculation protocol is more inclusive than the USEPA Reporting Program methodology, adding Scope 1 GHG emissions from sources such as: 1) heaters, boiler and reboilers rated at less than 5 MMbtu/hr fuel consumption; 2) maintenance related venting; 3) nitrogen vent at National Helium Gas Plant, and 4) DCP vehicle fuel use.

• For the EIC calculation protocol, DCP uses the IPCC 100-yr AR5 Global Warming Potentials (GWP), while the EPA Reporting Program mandates the use of IPCC 100-yr AR4 Global Warming Potentials. Use of the 100-yr AR5 GWP results in an increase of 12% for methane CO2e emissions and a reduction of 11% for nitrous oxide CO2e emissions, when compared to results using the 100-yr AR4 GWP.

• For DCP’s Antrim Gas Plant, we report all CO2 from the acid gas removal units under the U.S. EPA GHG Reporting Program. However, approximately 63% of the CO2 is transferred to a third party for enhanced oil recovery operations and DCP does not report the transferred CO2 as being emitted under the EIC methodology.

The scope of our reported GHG emissions includes:

• We report GHG emissions for facilities that DCP has operational control, regardless of ownership percentage. We do not report for facilities in which we have an ownership position but do not operate.

• DCP reports GHG emissions of carbon dioxide (CO2), methane (CH4) and nitrous oxide (N2O). DCP does not have notable emissions of fluorocarbon GHGs (HFC, PFC, SF6).
• Scope 1 emissions are reported and include direct facility emissions plus, for the WRI methodology, emissions from fuel combustion in company owned vehicles.

• Scope 2 emissions are reported in alignment with the WRI methodology and include indirect emissions from purchased power to operate our facilities, inclusive of CO2, CH4, and N2O.

• Scope 3 emissions, such as emissions related to employee business travel or commuting, are not reported at this time.

• DCP also calculates and reports methane emission intensity aligned with the ONE Future methodology, which represent methane emission intensity as a ratio of metric tons of methane emitted per metric tons of methane throughput. When calculating our methane intensity, DCP does not remove the methane emissions based upon the natural gas liquids ratio, as described by the ONE Future protocol. DCP feels the total methane emission profile is most representative of our operations.

For conventional air emissions, we report emissions for facilities in which we have an ownership position but do not operate. DCP follows required and accepted practices for calculating emissions submitted to state emission inventories programs. Depending on data availability, DCP uses the generally accepted hierarchy below to calculate source emissions. The calculation hierarchy is listed from most accurate to least accurate.

i. Continuous emissions monitoring system (CEMS) or Predictive emissions monitoring system (PEMS)

ii. Stack test data

iii. Portable-analyzer test data

iv. Vendor-supplied emissions factors

v. AP-42 and other EPA-approved factors

vi. Material balance

vii. Engineering calculation

viii. Other estimation method

Specific calculation requirements vary from state-to-state for emission inventory reporting. For this Sustainability Report, DCP reports emissions of conventional pollutants as submitted via state emission inventory requirements, supplemented with conventional pollutant emissions for facilities which are not subject to state emission inventory requirements due to the low emission levels.

Notes Regarding Adjustments to Prior Reported GHG Emissions

In the inaugural Sustainability Report published in 2020, DCP reported total scope 1 GHG emissions as required to be reported to the EPA GHG Reporting Program. These reported emissions included CO2 from amine treaters in New Mexico that are subsequently injected for disposal. Beginning with the 2020 data DCP does not report the injected CO2 at New Mexico plants as being emitted. Further, DCP adjusted prior year GHG emissions to reflect that CO2 injected for disposal is not emitted to the atmosphere.

Forward-Looking Statements

This report may contain or incorporate by reference forward-looking statements regarding DCP Midstream, LP and its affiliates including projections, targets, goals, expectations, anticipations, estimates, forecasts, plans, and objectives. These forward-looking statements may relate to anticipated financial performance, management’s plans and objectives for future operations, business prospects, outcome of regulatory proceedings, market conditions and other matters. All statements, other than statements of historical facts, included herein are forward-looking statements. Forward-looking statements can be identified by various forms of words such as "anticipates," "believes," "seeks," "could," "may," "should," "continues," "estimates," "expects," "forecasts," "intends," "might," "goals," "objectives," "targets," "planned," "potential," "projects," "scheduled," "will," "assumes," "guidance," "outlook," "in-service date" or other similar expressions; however, the absence of these words does not mean that a statement is not forward-looking. These forward-looking statements are based on management’s beliefs and assumptions and on information currently available to management. Certain important factors that could cause actual results to differ, possibly materially, from expectations or estimates reflected in such forward-looking statements can be found in the “Risk Factors” and “Cautionary Statement about Forward-Looking Statements” and other disclosures included in our most recently filed Annual Report on Form 10-K filed with the Securities and Exchange Commission on February 18, 2022, and our subsequently filed Quarterly Reports on Form 10-Q. Given the uncertainties, risks, and assumptions that could cause our actual results to differ materially from those contained in any forward-looking statement, we caution readers and investors not to unduly rely on our forward-looking statements. We undertake no obligations to, and do not intend to, update or revise any particular forward-looking statement included in this report or announce publicly the result of any revisions to any of the forward-looking statements to reflect future events or developments.

Non-GAAP Financial Measures

This report contains references to adjusted EBITDA, adjusted segment EBITDA, distributable cash flow, and excess free cash flow, which are non-GAAP financial measures. Management believes presentation of these measures provides meaningful insight into results from ongoing operations. A reconciliation of these measures to the most directly comparable GAAP financial measures is included on page 96–97. These non-GAAP financial measures should not be considered in isolation or as an alternative to financial measures presented in accordance with GAAP. These non-GAAP financial measures may not be comparable to similarly titled measures of other companies because they may not calculate their measures in the same manner as us.
Reconciliation of Non-GAAP Financial Measures (Unaudited) (Millions)

<table>
<thead>
<tr>
<th>Reconciliation of Non-GAAP Financial Measures:</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net income (loss) attributable to partners</td>
<td>$17</td>
<td>$(36)</td>
<td>$91</td>
</tr>
<tr>
<td>Interest expense, net</td>
<td>304</td>
<td>302</td>
<td>299</td>
</tr>
<tr>
<td>Depreciation, amortization and income tax expense, net of noncontrolling interests</td>
<td>402</td>
<td>375</td>
<td>369</td>
</tr>
<tr>
<td>Distributions from unconsolidated affiliates, net of earnings</td>
<td>66</td>
<td>184</td>
<td>69</td>
</tr>
<tr>
<td>Asset impairments</td>
<td>247</td>
<td>746</td>
<td>31</td>
</tr>
<tr>
<td>Other non-cash charges</td>
<td>6</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>Loss on sale of assets</td>
<td>80</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Non-cash commodity derivative mark-to-market</td>
<td>78</td>
<td>(55)</td>
<td>125</td>
</tr>
<tr>
<td>Adjusted EBITDA</td>
<td>$1,200</td>
<td>$1,262</td>
<td>$1,291</td>
</tr>
<tr>
<td>Interest expense, net</td>
<td>(304)</td>
<td>(302)</td>
<td>(299)</td>
</tr>
<tr>
<td>Sustaining capital expenditures, net of noncontrolling interest portion and reimbursable projects (a)</td>
<td>83</td>
<td>(45)</td>
<td>(67)</td>
</tr>
<tr>
<td>Distributions to preferred limited partners (b)</td>
<td>59</td>
<td>(59)</td>
<td>(59)</td>
</tr>
<tr>
<td>Other, net</td>
<td>3</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Distributable cash flow</td>
<td>$762</td>
<td>$650</td>
<td>$569</td>
</tr>
<tr>
<td>Distributions to limited partners and general partners</td>
<td>(418)</td>
<td>(406)</td>
<td>(325)</td>
</tr>
<tr>
<td>Expansion capital expenditures and equity investments, net of reimbursable projects</td>
<td>(887)</td>
<td>(265)</td>
<td>(42)</td>
</tr>
<tr>
<td>Other, net</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Excess free cash flow</td>
<td>$(746)</td>
<td>$237</td>
<td>$500</td>
</tr>
<tr>
<td>Net cash provided by operating activities</td>
<td>859</td>
<td>1,099</td>
<td>646</td>
</tr>
<tr>
<td>Interest expense, net</td>
<td>304</td>
<td>302</td>
<td>299</td>
</tr>
<tr>
<td>Net changes in operating assets and liabilities</td>
<td>(29)</td>
<td>(73)</td>
<td>244</td>
</tr>
<tr>
<td>Non-cash commodity derivative mark-to-market</td>
<td>78</td>
<td>(55)</td>
<td>125</td>
</tr>
<tr>
<td>Other, net</td>
<td>(21)</td>
<td>(21)</td>
<td>(23)</td>
</tr>
<tr>
<td>Adjusted EBITDA</td>
<td>$1,200</td>
<td>$1,262</td>
<td>$1,291</td>
</tr>
<tr>
<td>Interest expense, net</td>
<td>(304)</td>
<td>(302)</td>
<td>(299)</td>
</tr>
<tr>
<td>Sustaining capital expenditures, net of noncontrolling interest portion and reimbursable projects (a)</td>
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<td>(45)</td>
<td>(67)</td>
</tr>
<tr>
<td>Distributions to preferred limited partners (b)</td>
<td>59</td>
<td>(59)</td>
<td>(59)</td>
</tr>
<tr>
<td>Other, net</td>
<td>3</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Distributable cash flow</td>
<td>$762</td>
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<td>(325)</td>
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<td>Expansion capital expenditures and equity investments, net of reimbursable projects</td>
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<td>(265)</td>
<td>(42)</td>
</tr>
<tr>
<td>Other, net</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Excess free cash flow</td>
<td>$(746)</td>
<td>$237</td>
<td>$500</td>
</tr>
</tbody>
</table>

Reconciliation of Non-GAAP Financial Measures Segment Financial Results and Operating Data (Unaudited) (Millions)

<table>
<thead>
<tr>
<th>Logistics and Marketing Segment</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Segment net income attributable to partners</td>
<td>$605</td>
<td>777</td>
<td>$596</td>
</tr>
<tr>
<td>Non-cash commodity derivative mark-to-market</td>
<td>29</td>
<td>(70)</td>
<td>19</td>
</tr>
<tr>
<td>Depreciation and amortization expense, net of noncontrolling interest</td>
<td>19</td>
<td>13</td>
<td>12</td>
</tr>
<tr>
<td>Distributions from unconsolidated affiliates, net of earnings</td>
<td>44</td>
<td>106</td>
<td>56</td>
</tr>
<tr>
<td>Asset Impairments</td>
<td>35</td>
<td>-</td>
<td>13</td>
</tr>
<tr>
<td>Loss on sale of assets, net</td>
<td>10</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Other expense</td>
<td>-</td>
<td>2</td>
<td>(2)</td>
</tr>
<tr>
<td>Adjusted Segment EBITDA</td>
<td>$742</td>
<td>$820</td>
<td>$944</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gathering &amp; Processing Segment</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Segment net income (loss) attributable to partners</td>
<td>22</td>
<td>(499)</td>
<td>347</td>
</tr>
<tr>
<td>Non-cash commodity derivative mark-to-market</td>
<td>49</td>
<td>23</td>
<td>106</td>
</tr>
<tr>
<td>Depreciation and amortization expense, net of noncontrolling interest</td>
<td>354</td>
<td>332</td>
<td>324</td>
</tr>
<tr>
<td>Asset Impairments</td>
<td>212</td>
<td>746</td>
<td>18</td>
</tr>
<tr>
<td>(Gain) loss on sale of assets, net</td>
<td>70</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Distributions from unconsolidated affiliates, net of earnings</td>
<td>22</td>
<td>78</td>
<td>13</td>
</tr>
<tr>
<td>Other expense</td>
<td>6</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>Adjusted Segment EBITDA</td>
<td>736</td>
<td>683</td>
<td>817</td>
</tr>
</tbody>
</table>

(a) Excludes reimbursements for leasehold improvements
(b) Represents cumulative cash distributions earned by the Series A, B and C Preferred Units, assuming distributions are declared by DCP’s board of directors.
Endnotes

1 Office of Fossil Energy and Carbon Management
2 U.S. Energy Information Administration
3 United Nations
4 U.S. Energy Information Administration
5 As of December 31, 2021
6 Total Asset Base for Q4 2021 = Gross PPE+Intangibles + Investments in Unconsolidated Affiliates
7 Includes only DCP processing plant capacity
8 Excess Free Cash Flow = DCF less distributions to limited partners, and less expansion capital expenditures and contributions to equity method investments
9 bp Statistical Review of World Energy
10 International Energy Agency Data and Projections
11 World Health Organization
12 U.S. Environmental Protection Agency
13 References to the term ‘materiality’ in this report are used to identify environmental, social and governance topics of highest relative importance [or priority] to our stakeholders, and ‘materiality assessment’ is a common vernacular used in recommended voluntary ESG reporting structures. ‘Materiality’ in this context is not necessarily related to similar terms in the U.S. Securities and Exchange Commission (SEC) disclosure context. Individual companies are best suited to determine which information is material under the long-standing U.S. Supreme Court definition of that term, and whether to disclose such information in U.S. SEC financial filings.
14 TRIR is calculated as the number of OSHA recordable injuries multiplied by 200,000 divided by the total number of hours worked.
15 This list is not exhaustive nor commits DCP to incorporate these measures into its ERM programs.
16 Utilizing the EIC/GPA Midstream Association Reporting Template Protocol
17 These goals have been re-worded from the 2020 Sustainability Report to more accurately represent their intent
18 Employee Experience Index is a measurement unique to DCP that is made up of important drivers of engagement including our Cultural Hallmarks
19 Employee interactions include inquiries and reports of potential ethics violations
20 Based on metered throughput of natural gas received at wellhead meter locations.
21 Based on metered throughput of natural gas received by gas plant inlet meter locations.
22 Based on metered throughput of NGL delivered into the NGL pipelines.
23 Based on metered throughput of natural gas injected into storage caverns.
24 See appendix in this report “How DCP Calculates Emission” for a description of the calculation methodology for scope 1 emissions and the difference between EIC 2.4.1 and EIC 2.4.2. DCP uses IPCC Fifth Assessment (AR5) global warming potentials.
25 For the first time in 2021, we reported methane emissions from a nitrogen vent in the National Helium Gas Plant. These methane emission represent 6.7 percent of DCP’s 2021 total methane emissions, and we have plans to reduce this source of methane emissions by 98 percent in 2022.
26 DCP uses the location-based method for calculating scope 2 emissions and uses IPCC Fifth Assessment (AR5) global warming potentials.
27 DCP’s GHG reduction targets are 30% reduction from a 2018 base year by 2030 and net zero GHG emissions by 2050.
28 DCP reports emissions of conventional pollutants (NOx, SOx, VOC) as submitted via state emission inventory requirements, supplemented with conventional pollutant emissions for facilities which are not subject to state emission inventory requirements due to low emission levels. See appendix in this report “How DCP Calculates Emission” for further details.
29 A calculation error was discovered related to the 2020 NOx emissions at the Isobel Booster Station in the Permian Basin. As a result, the 2020 actual NOx emissions for DCP were 1,511 metric tons lower than previously reported. A correction is reflect in this report for the 2020 NOx emissions.
30 See footnote 27
31 See footnote 27
32 We partner with nationwide conservation organizations to protect ecosystems of federally endangered or threatened species, such as the American Burying Beetle in Oklahoma, the Texas Hornshell Mussel in New Mexico, and the Lesser Prairie Chicken throughout its range in the mid-continental United States.
33 Information about our community investments can be found in the Purpose in Action section
34 Full discussion of ESG oversight structure located in Sustainability Governance
35 Amounts and conditions of compensation linked to ESG objectives discussed in Compensation
36 A calculation error was discovered related to the 2020 NOx emissions at the Isobel Booster Station in the Permian Basin. As a result, the 2020 actual NOx emissions for DCP were 1,511 metric tons lower than previously reported. A correction is reflect in this report for the 2020 NOx emissions.